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SECRETARY OF STATE
TALLAHASSEE, FLORID

T. BURCH



November 24, 2021

THERVIIEN LORFILS 1216 NORTH PINE HILLS ROAD ORLANDO, FL 32808

SUBJECT: AMERICA STAFFING JOB AGENCY, LLC

Ref. Number: W21000151639

We have received your document for AMERICA STAFFING JOB AGENCY, LLC and check(s) totaling \$87.50 of which \$87.50 has been designated to file this document. However, the enclosed document has not been filed and is being returned to you for the following reason(s):

There is an additional amount of \$72.50 due. Refer to the attached fee schedule for a breakdown of the fees. Please return a copy of this letter to ensure your money is properly credited.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6052.

Letter Number: 521A00028511

Tim Burch: Senior-Section Administrator

www.sunbiz.org

FILED

ARTICLES OF ORGANIZATION 2021 DEC -3 PM 1: 21 OF AMERICA STAFFING JOB AGENCY, LLC SECRETARY OF STATE TALLAHASSEE, FLORIDA

The undersigned, for the purpose of forming a limited liability company under the Florida Liability Company Act, Florida Statutes Chapter 608, hereby makes, acknowledges, and files the following Articles of Organization.

ARTICLE 1 - NAME

The name of the limited liability company shall be AMERICA STAFFING JOB AGENCY, LLC ("company")

ARTICLE 2 - ADDRESS

The principle place of business of the Company in Florida shall be 1216 North Pine Hills Road, Orlando, Florida 32808 and the mailing address shall be the same.

ARTICLE 3 - EFFECTIVE DATE

These Articles of Organization shall be effective immediately upon approval of the Secretary of State, State of Florida.

ARTICLE 4 - DURATION

Subject to the provisions of Article 8, the company's existence shall terminate no later than 99 years from its date of commencement, unless the Company is earlier dissolved as provided in these Articles of Organization.

ARTICLES 5 - PURPOSES AND POWERS

The general purpose for which the Company is organized is to engage in the business of an employment agency to hire professionals, skilled and unskilled individuals in the sections of: Agriculture, agro-industry, hotel, healthcare, construction, cleaning, food-service, restaurant, manufacture, general labor, etc. It is also organized to transact any lawful business for which a limited liability company may be organized under the laws of the State of Florida. The Company shall have all the powers granted to a limited company under the laws of the State of Florida.

ARTICLE 6 - REGISTERED OFFICE AND REGISTERED AGENT

The initial address of registered office of this company is THERVILIEN LORFILS at 1059 Lascala Drive Windermere, Florida 34786. The name and address of the registered agent of this Company is THERVILIEN LORFILS., 1059 Lascala Drive, Windermere, Florida 34786.

ARTICLES 7 - ADMISSION OF NEW MEMBERS

No additional member(s) shall be admitted to the Company except with the unanimous written consent of all the member(s) of the Company and upon such terms and conditions as shall be determined by all the member(s). A member may transfer his or her interest in the Company as set forth in the regulations of the Company, but the transferee shall have no right to participate in the management of the business and affairs of the Company or become a member unless all the other member(s) of the Company other than the member proposing to dispose of his or her interest approve of the proposed transfer by unanimous written consent.

ARTICLES 8 - TERMINATION OF EXISTENSE

The Company shall be dissolved upon the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member or manager, or upon the occurrence of any other event that terminates the continued membership of a member in the Company, unless the business of the Company is continued by the consent of all the remaining members, provided there are at least one remaining member.

ARTICLE 9 - MANAGEMENT

The Company shall be managed by a manager or manager(s) in accordance with regulations adopted by the member(s) for the management of the business and affairs of the Company. These regulations may contain any provisions for the regulations and management of the affairs of the Company not inconsistent with law or these Articles of Organization. The names of all such manager(s) who is/are to serve as manager(s) is/are:

Operating Manager: THERVILIEN LORFILS

Vice-Operating Manager: ANTHONY F. LORFILS

Secretary: NANCY B. DORMEUS

Treasurer: JUNIE C. LORFILS

Whose mailing addresses shall be the same as the principal office of the Company.

ARTICLE 10 - INDEMNIFICATION

The Company shall indemnify managers and/or members of the Company who was wholly successful, on the merits or otherwise, in the defense of any proceeding to which the managers and/or members was a party because the managers and/or members is or was a manager and/or member of the Company against reasonable attorney fees and expenses incurred by the managers and/or members in connection with the proceeding. The Company may indemnify an individual made a party to a proceeding because the individual is or was a member, manager, employee, or agent of the Company against liability if authorized in the specific case after determination, in the manner required by the member(s,) that indemnification of the member, manager, employee or agent, as the case may be is permissible in the circumstances because the member, manager, employee or agent has met the standard of conduct set forth by the member(s). The indemnification and advancement of attorney fees and expenses for managers, employees and agents of the Company shall apply when such persons are serving at the Company's request while a member, manager, employee or agent of the Company, as the case may be, as a member, manager, partner, trustee, employee or agent of another foreign or domestic company, partnerships, joint venture, trust, employee benefit plan or other enterprise, whether or not for profit, as well as in their official capacity with the Company. The Company also may pay for or reimburse the reasonable attorney fees and expenses incurred by a member, manager, employee or agent of the Company who is a party to a proceeding in advance of final disposition of the proceeding. The Company also may purchase and maintain insurance on behalf of an individual arising from the individual's status as a member, manager, employee or agent of the Company, whether or not the Company would have power of indemnify the individual against the same liability under the law. All references in these Articles of Organization are deemed to include any amendment or successor thereto. Nothing contained in these Articles of Organization shall limit or preclude the exercise of any right relating to indemnification or advance of attorney fees and expenses to any person who is or was a member, manager, employee or agent of the Company or the ability of the Company otherwise to indemnify or advance expenses to any such person by contract or in any other manner. If any word, clause or sentence of the foregoing provisions regarding indemnification or advancement of the attorney fees or expenses shall be held invalid as contrary to law or public policy, it shall be severable and the provisions remaining shall not be otherwise affected. All references in these Articles of Organization to "member", "manager", "employee", and "agent", shall include the heirs, estates, executors, administrators and personal representatives of such persons.

IN WITNESS WHEREOF, The undersigned, an authorized representative of the members, has made and subscribed there Articles of Organization at Orlando, Florida, for the foregoing uses and purposes, this

Thervilien Lorfils, Authorized Representative of the members

ACCEPTANCE OF REGISTERED AGENT DESIGNATED IN ARTICLES OF ORGANIZATION

Thervilien Lorfils, having a business office identical with the registered office of the Company name above, and having been designated as the Registered Agent in the above and foregoing Articles of the Organization, is familiar with and accepts the obligations of the position of Registered Agent under Section 608.4155, Florida Statutes and other applicable Florida Statutes.

Thervilien Lorfils

Thervilien Lorfils