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FLORIDA LIMITED LIABILITY CO. ENCORE - ASHLEY PHOSPHATE, LLC

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ARTICLES OF ORGANIZATION OF ENCORE – ASHLEY PHOSPHATE, LLC

The undersigned, acting as the organizer of a limited liability company to be formed under the Florida Limited Liability Company Act, as amended (the "Act"), hereby forms a Florida limited liability company (this "Company") pursuant to the Act and hereby sets forth the following Articles of Organization (these "Articles"):

ARTICLE I Name

The name of this Company shall be: ENCORE - ASHLEY PHOSPHATE, LLC

ARTICLE II Place of Business

The principal place of business and mailing address of this Company shall be 1646. W. Snow Avenue, Suite 63, Tampa, Florida 33606, and such other place or places as may be designated by the manager from time to time.

ARTICLE III Registered Agent and Office

The initial registered agent for this Company shall be Steven A. Williamson, and the address of the registered agent for service of process shall be 911 Chestnut Street, Clearwater, Florida 33756.

ARTICLE IV Management of Business

The Company shall be manager-managed. The initial managers of the Company are Spiro A. Comitos and Cullen S. Hawkins, whose mailing address is 1646 W. Snow Avenue, Suite 63, Tampa, Florida 33606.

The undersigned has executed these Articles of Organization this 24th day of August 2021.

STEVEN A. WILLIAMSON Authorized Representative

Prepared By:

Steven A. Williamson, Esquire Johnson, Pope, Bokor, Ruppel & Burns, LLP 911 Chestnut Street Clearwater, Florida 33756 (727) 461-1818 Bar No. 655961

CERTIFICATE OF DESIGNATION AND ACCEPTANCE OF REGISTERED AGENT

The undersigned, having been named Registered Agent and designated to accept service of process for the above-stated Company at 911 Chestnut Street, Clearwater, Florida 33756, hereby agrees to act in this capacity, and further agrees to comply with the provisions of all statutes relative to the proper and complete performance of the duties hereunder.

Dated this 24th day of August 2021.

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