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FLORIDA LIMITED LIABILITY CO.

Finish Line & Delta Construction Staffing, LLC

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ARTICLES OF ORGANIZATION OF FINISH LINE & DELTA CONSTRUCTION STAFFING, LLC

The undersigned hereby organizes a limited liability company under the provisions of the Florida Revised Limited Liability Company Act (the "Act"), and pursuant to the following Articles of Organization:

ARTICLE 1 Name

The name of this limited liability company is FINISH LINE & DELTA CONSTRUCTION STAFFING, LLC (hereafter, the "Company").

ARTICLE 2 Effective Date

The Company shall have perpetual existence, commencing on the date that these Articles of Organization are filed with the Florida Department of State.

ARTICLE 3 Principal Office and Mailing Address

The street address of the principal office and the mailing address of the Company are 360 Central Avenue, Suite 400, St. Petersburg, Florida 33701.

ARTICLE 4 Initial Registered Office and Agent

The street address of the initial registered office of the Company is 360 Central Avenue, Suite 400, St. Petersburg, Florida 33701, and the name of the initial registered agent of the Company at that address is Robert Magnan.

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ARTICLE 5 Management of the Company

The Company is to be managed by one or more managers and is, therefore, a managermanaged limited liability company within the meaning of Section 605.0102(39) of the Act. The names and addresses of the initial managers of the Company are:

Robert Magnan
360 Central Avenue, Suite 400
St. Petersburg, Florida 33701

Michael Stinson 11341 Decimal Drive Louisville, Kentucky 40299

ARTICLE 6 Officers of the Company

The following persons shall be the initial officers of the Company, and shall serve until their successors are duly appointed, or until their earlier resignation, removal, or death:

Michael Stinson, President Robert Magnan, Vice President Holly Magnan, Secretary Joshua Stinson, Treasurer

ARTICLE 7 Indemnification

The Company shall indemnify its members, managers, and officers to the fullest extent permitted by law.

IN WITNESS WHEREOF, the undersigned authorized representative of the members has executed these Articles of Organization this 26 day of April, 2021.

ROBERT MAGNAN, Authorized Representative

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CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE OF FINISH LINE & DELTA CONSTRUCTION STAFFING, LLC

Pursuant to the provisions of Section 605.0113 of the Florida Statutes, the undersigned limited liability company submits the following statement in designating the registered agent/registered office, in the State of Florida.

- 1. The name of the limited liability company is: FINISH LINE & DELTA CONSTRUCTION STAFFING, LLC
 - 2. The name and address of the registered agent and office are:

Robert Magnan 360 Central Avenue, Suite 400 St. Petersburg, Florida 33701

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 605, Florida Statutes.

Dated: April 2021

ROBERT MAGNAN

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