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To:

Division of Corporations

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From:

Account Name : SHUTTS & BOWEN LLP (ORLANDO)

Account Number : 120030000004

Phone : (407)835-6769

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FLORIDA LIMITED LIABILITY CO.

Integrated Financial Staffing, LLC

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ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I - Name

The name of the Limited Liability Company is:

INTEGRATED FINANCIAL STAFFING, LLC

ARTICLE II - Address

The mailing address and the street address of the principal office of the Limited Liability Company is as follows:

941 West Morse Boulevard Suite 100 Winter Park, Florida 32789

ARTICLE III - Management

ARTICLE IV - Registered Agent and Office and Registered Agent's Signature

The name and the Florida street address of the registered agent are:

CORPORATION COMPANY OF ORLANDO 300 South Orange Avenue Suite 1600 (SAR) Orlando, Florida 32801

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this Certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 605, Florida Statutes.

CORPORATION COMPANY OF ORLANDO

(Registered Agent's Signature)

Michael L. Gore, Vice President

Signature of a member or an authorized representative of a member

C. Russell Slappey, an Authorized Representative

(In accordance with section 605,0203(1)(b), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, Florida Statutes).