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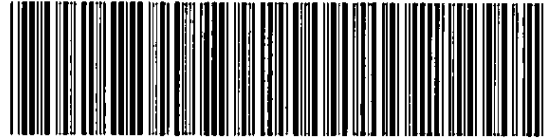
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Name:	Ten-8 Fire & Safety, LLC
Document #:	
Order #:	13425957

Certified Copy of Arts & Amend:	<input type="checkbox"/>		
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Amount: \$ 180.00

Thank you!

ARTICLES OF CONVERSION

Pursuant to the provisions of Section 605.1045 of the Florida Revised Limited Liability Company Act (the "Act"), TEN-8 FIRE EQUIPMENT, INC., a Florida corporation (the "Other Entity"), hereby delivers these ARTICLES OF CONVERSION for the purpose of converting the Other Entity from a Florida corporation to a Florida limited liability company pursuant to the provisions of Section 607.11930 of the Florida Business Corporation Act and Section 605.1041(2) of the Act.

1. The Other Entity was organized on May 18, 1987, pursuant to the laws of the State of Florida, and has been assigned Document Number J73707.
2. The name of the Other Entity immediately prior to the filing of these Articles of Conversion was TEN-8 FIRE EQUIPMENT, INC.
3. The name of the limited liability company as set forth in its Articles of Organization filed with the Florida Department of State is TEN-8 FIRE & SAFETY, LLC.
4. The conversion will be effective on the later of **January 2, 2021**, or the date of filing these Articles of Conversion and Articles of Organization with the Florida Department of State.
5. The plan of conversion has been approved in accordance with Section 607.11932 of the Florida Business Corporation Act.

TEN-8 FIRE EQUIPMENT, INC.,
a Florida corporation

DocuSigned by:
By: B. Keith Chapman
Name: B. Keith Chapman
Title: CEO
Date: 12/23/2020

TEN-8 FIRE & SAFETY, LLC,
a Florida limited liability company

DocuSigned by:
By: B. Keith Chapman
Name: B. Keith Chapman
Title: CEO
Date: 12/23/2020

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**ARTICLES OF ORGANIZATION
OF
TEN-8 FIRE & SAFETY, LLC**

The undersigned hereby organizes a limited liability company under the provisions of the Florida Revised Limited Liability Company Act, and pursuant to the following Articles of Organization:

ARTICLE 1
Name

The name of this limited liability company is:

TEN-8 FIRE & SAFETY, LLC

(hereafter, the "Company").

ARTICLE 2
Effective Date

The Company shall have perpetual existence, commencing on the date that these Articles of Organization are filed with the Florida Department of State.

ARTICLE 3
Mailing Address and Principal Office

The address of the principal office and the mailing address of the Company is 2904 59th Avenue Drive East, Bradenton, Florida 34203.

ARTICLE 4
Initial Registered Office and Agent

The street address of the initial registered office of the Company is 2904 59th Avenue Drive East, Bradenton, Florida 34203, and the name of the initial registered agent of the Company at that address is B. Keith Chapman.

ARTICLE 5
Management of the Company

The Company is to be managed by one or more managers and is, therefore, a manager-managed company. The initial managers of the Company shall be:

<u>Name:</u>	<u>Address:</u>
Dann Bouwer	2904 59 th Avenue Drive East Bradenton, FL 34203
Robert Boggus	2904 59 th Avenue Drive East Bradenton, FL 34203
B. Keith Chapman	2904 59 th Avenue Drive East Bradenton, FL 34203
Derick Bouwer	2904 59 th Avenue Drive East Bradenton, FL 34203
Griffin Dalrymple	2904 59 th Avenue Drive East Bradenton, FL 34203
Richard Downer	2904 59 th Avenue Drive East Bradenton, FL 34203
Dustin Bouwer	2904 59 th Avenue Drive East Bradenton, FL 34203

ARTICLE 6
Officers

The Managers may appoint one or more officers to conduct and carry out the day-to-day business operations of the Company. The initial officers of the Company are:

B. Keith Chapman	CEO / President
Richard Downer	Chief Operating Officer
Stacey Abraham	Vice President
Cindy Morgan	Vice President
Gladys B. Miranda	Secretary / Treasurer

ARTICLE 7
Indemnification

The Company shall indemnify its members and managers to the fullest extent authorized by law.

[Signatures begin on next succeeding page.]

IN WITNESS WHEREOF, the undersigned authorized representative of the members have executed these Articles of Organization on this 23 day of December, 2020, to be effective as of January 2, 2021, and the undersigned registered agent acknowledges that he is familiar with, and accepts, the obligations of his position as registered agent of the Company as provided for in Chapter 605 of the Florida Statutes.

DocuSigned by:

B. Keith Chapman

B. KEITH CHAPMAN, Authorized Representative
and Registered Agent

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