(Requestor's Name)
(Address)
(Address)
(City/State/Zip/Phone #)
PICK-UP WAIT MAIL
(Business Entity Name)
(Document Number)
Certified Copies Certificates of Status
Special Instructions to Filing Officer.

Office Use Only



000356663950

お竹のコミュフ



115 N CALHOUN ST., STE. 4 TALLAHASSEE, FL 32301 P: 866.625.0838 F: 866.625.0839 COGENCYGLOBAL.COM

Account#: I20000000088

Date: 12/17/2	020				
Name: Mer					
Reference #:		<u> </u>			
Entity Name:		IRCING HR, LLC			
✓ Articles of Incor	poration/Authorizatio	n to Transact Business			
Amendment					
Change of Ager	nt				
Reinstatement					
✓ Conversion					
☐ Merger					
☐ Dissolution/With	ndrawal				
Fictitious Name					
✓ Other	CERTIFIED CO	PY OF THE FILING EVIDENCE			
			37	~	
Authorized Amount:	\$180		EL AH	2020 DEC 17 AM 11:4	•
Signature:	mw		355	C 17	
			<u>r</u>	AH	;]
				11:41	<u></u>

F: 800.944.6607

COVER LETTER

TO:	New Filing Sec Division of Co	tion porations					
crib II	Oasis Out	sourcing HR, LLC					
SOBJE	.C1:	(Name of Resul	ting Florida Limite	d Comp	pany)		
The en Busine	closed Articles ss Entity" into a	of Conversion, Article a "Florida Limited Lia	s of Organizations of O	on, and	fees are submitted to co cordance with s. 605.104	onvert an "Ol 45, F.S.	ther
Please	return all corres	spondence concerning	this matter to:				
Delane	ey J. Jaffarian						
		(Contact Person)					
Nixon	Peabody LLP						
		(Firm/Company)					
1300 (Clinton Square			•			
		(Address)					
Roche	ster, NY 14625						
	(C	ity, State and Zip Code)		-			
	effer@paychex.o			_			
——————————————————————————————————————	nail Address: (to be	used for future annual rep	ort notifications)	-			
		on concerning this mat					
Delan	ey J. Jaffarian		_at (263-	1489	_	
	(Name of Conta	ct Person)	(Area Code) (Day	time Telephone Number)		
Encle dollar	sed is a check f		nt: (All checks United States)	proces	sed by this office must b	e payable in	US
(\$25 f & \$12	50.00 Filing Fees or Conversion 5 for Articles (anization)	□\$155.00 Filing Fees and Certificate of Status	□\$180.00 Filing and Certified Co		☐\$185.00 Filing Fees, Certified Copy, and Certificate of Status		2891
	Mailing Add New Filing S Division of C P.O. Box 632 Tallahassee,	ection Corporations 27		New Divis The 0	et Address: Filing Section Sion of Corporations Centre of Tallahassee N. Monroe Street, Suite Shassee, FL 32303	MILLANDESCENTION OF THE PROPERTY OF THE PROPER	

Articles of Conversion

For

"Other Business Entity"

Into

Florida Limited Liability Company

The Articles of Conversion and attached Articles of Organization are submitted to convert the following "Other Business Entity" into a Florida Limited Liability Company in accordance with s.605.1045, Florida Statutes.

1. The name of the "Other Business Entity" immediately prior to the filing of the Articles of Conversion is: Oasis Outsourcing HR, Inc.
(Enter Name of Other Business Entity)
2. The "Other Business Entity" is a Corporation (Enter entity type. Example: corporation, limited partnership, general partnership, common law or business trust, etc.
(Enter entity type. Example: corporation, limited partnership, general partnership, common law or business trust, etc.
First organized, formed or incorporated under the laws of
(Enter state, or if a non-U.S. entity, the name of the country)
on 12/11/2015 (effective date) (date of organization, formation or incorporation)
(date of organization, formation or incorporation)
3. The name of the Florida Limited Liability Company as set forth in the attached Articles of Organization:
Oasis Outsourcing HR, LLC
(Enter Name of Florida Limited Liability Company)
4. If not effective on the date of filing, enter the effective date: (The effective date: Cannot be prior to date of receipt or filed date nor more than 90 calendar days after the date this document is filed by the Florida Department of State.) Note: If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.
5. The plan of conversion has been approved in accordance with all applicable statutes.

6. The "Converted or Other Business Entity" has agreed to pay any members having appraisal rights the amount to which such members are entitled under ss. 605.1006 and 605.1061-605.1072, F.S.





Signed this Q day of December	20 <u>.7-0</u> .
Signature of Authorized Representative of Limit	ed Liability Company:
Signature of Authorized Representative: Printed Name: John Gibson	
Signature(s) on behalf of Other Business Entity:	See below for required signature(s)]
Signature: Printed Name: John Gibson	Title: Vice President
Signature:Printed Name:	Title:
rinied Name.	
Signature:Printed Name:	Ţitle:
Signature: Printed Name:	
Printed Name:	Title:
Signature:Printed Name:	_Title:
Signature:	
Printed Name:	Title:
If Florida Corporation: Signature of Chairman, Vice Chairman, Director, or A If Directors or Officers have not been selected, an Inc If Florida General Partnership or Limited Liability	corporator must sign.
Signature of one General Partner.	ty Latence proper
If Florida Limited Partnership or Limited Liability Signatures of ALL General Partners.	ty Limited Partnership:
All others: Signature of an authorized person.	
Fees:	
Articles of Conversion: Fees for Florida Articles of Organization: Certified Copy: Certificate of Status:	\$25.00 \$125.00 \$30,00 (Optional) \$5.00 (Optional)

ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

-	
Title: "AMBR" = Authorized Member	Name and Address:
"MGR" = Manager	John Gibson
MGR	911 Panorama Trail South
	Rochester, NY 14625
	Oasis Outsourcing, Inc.
AMBR	911 Panorama Trail South
	Rochester, NY 14625
	Nogresian, w
(Use attachment if necessary)	
CLE V: Other provisions, if any	
REQUIRED SIGNATURE:	
PIOCH	
Signature of a member of This document is executed in accordance any false information submitted in a document of the submitted of the submitt	r an authorized representative of a member ce with section 605.0203 (1) (b), Florida Statutes. I aim aware the cument to the Department of State constitutes a third degree felo
	eis Gutsourcing, Inc.
Robert Schrader, Treasurer of Oas	yped or printed name of signee