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#### COVER LETTER

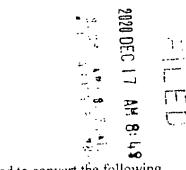
TO: New Filing Section Division of Corporations					
SUBJECT: Oasis Outsourcing V, LLC					
(Name	of Resulting Florida Limite	d Company)			
The enclosed Articles of Conversion, Business Entity" into a "Florida Limit Please return all correspondence conc	ted Liability Company	on, and fees	are submitted to co ance with s. 605.10	onvert an "C 45, F.S.	)ther
r lease return air correspondence cons	g				
Delaney J. Jaffarian					
(Contact Person)					<b>5</b>
Nixon Peabody LLP					, ,
(Firm/Company)	)				
1300 Clinton Square					<u> </u>
(Address)				æ <u>=</u>	, []
Rochester, NY 14625		_		ALL CO.	5 (
(City, State and Zip 6	Cod <b>e)</b>				 n
sischaeffer@paychex.com		-		~	5
E-mail Address: (to be used for future an	inual report notifications)				
For further information concerning the	nis matter, please call:				
Delaney J. Jaffarian	at ( <sup>585</sup>	) 263-1489		_	
(Name of Contact Person)	(Area Code	(Daytime	Telephone Number)		
Enclosed is a check for the following dollars and drawn on a bank located	g amount: (All checks pin the United States)	processed b	y this office must b	e payable ir	ı US
\$150.00 Filing Fees (\$25 for Conversion & \$125 for Articles of Organization)  \$\$155.00 Filing and Certificate of Status		, py Cei	\$185.00 Filing Fees, rtified Copy, and rtificate of Status		
Mailing Address: New Filing Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314		The Centr		e <b>8</b> 10	

Tallahassee, FL 32303

#### Articles of Conversion For

## "Other Business Entity"

### Florida Limited Liability Company



The Articles of Conversion and attached Articles of Organization are submitted to convert the following "Other Business Entity" into a Florida Limited Liability Company in accordance with s.605.1045, Florida Statutes.

1. The name of the "Other Business Entity" immediately prior to the filing of the Articles of Conversion is:  Oasis Outsourcing V, Inc.
Oasis Outsourcing V, Inc. PGT 000 8VS 5 1
(Enter Name of Other Business Entity)
2. The "Other Business Entity" is a (Enter entity type. Example: corporation, limited partnership, general partnership, common law or business trust, etc.)
First organized, formed or incorporated under the laws of (Enter state, or if a non-U.S. entity, the name of the country)
on \( \frac{10/07/1997}{\text{(date of organization, formation or incorporation)}} \)  3. The name of the Florida Limited Liability Company as set forth in the attached Articles of Organization:
Oasis Outsourcing V, LLC
(Enter Name of Florida Limited Liability Company)
4. If not effective on the date of filing, enter the effective date:  (The effective date: Cannot be prior to date of receipt or filed date nor more than 90 calendar days after the date this document is filed by the Florida Department of State.)  Note: If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.
5. The plan of conversion has been approved in accordance with all applicable statutes.

6. The "Converted or Other Business Entity" has agreed to pay any members having appraisal rights the amount to

which such members are entitled under ss. 605.1006 and 605.1061-605.1072, F.S.

Signed this day of December	20 20
Signature of Authorized Representative of Limit	ted Liability Company:
Signature of Authorized Representative:  Printed Name: John Gibson	Title Manager
Signature(s) on behalf of Other Business Entity:	See below for required signature(s)
Signature: Printed Name: John Gibson	Title: Vice President
Signature: V Printed Name:	
Signature: Printed Name:	
Signature:Printed Name:	Title:
Signature:Printed Name:	Title:
Signature:Printed Name:	_ Title:
If Florida Corporation: Signature of Chairman, Vice Chairman, Director, or If Directors or Officers have not been selected, an Inc.	Officer. corporator must sign,
If Florida General Partnership or Limited Liability Signature of one General Partner.	ty Partnership:
If Florida Limited Partnership or Limited Liability Signatures of <u>ALL</u> General Partners.	ty Limited Partnership:
All others: Signature of an authorized person.	
Fees:	
Articles of Conversion: Fees for Florida Articles of Organization: Certified Copy: Certificate of Status:	\$25,00 \$125,00 \$30,00 (Optional) \$5,00 (Optional)

# ARTICLES OF ORGANIZATION FOR FLORIDA LIMITED LIABILITY COMPANY

Oasis Outsourcing V	LLC	CLUB Community Community of the Communit	
(Mus	st contain the words "Limited !	Liability Company, "L.L.C.," or "LLC.")	
ARTICLE II - Ad	dress:		
The mailing address	s and street address of	the principal office of the Limited	I Liability Company is:
Principal Office A	.ddress:	Mailing Address:	
911 Panorama Trail	South	911 Panorama Trail South	
		, <u> </u>	
ARTICLE III - Re	egistered Agent, Regis	Rochester, NY 14625  stered Office, & Registered Age	ent's Signature:
ARTICLE III - Re	egistered Agent, Regis	Rochester, NY 14625  stered Office, & Registered Age n Registered Agent. You must designate an	individual or another
ARTICLE III - Re (The Limited Liability Co business entity with an a	egistered Agent, Regis ompany cannot serve as its own active Florida registration.)	stered Office, & Registered Age	individual or another
ARTICLE III - Re (The Limited Liability Co business entity with an a	egistered Agent, Regis ompany cannot serve as its own active Florida registration.)	stered Office, & Registered Agent Registered Agent. You must designate an	individual or another
ARTICLE III - Re (The Limited Liability Co business entity with an a	egistered Agent, Regis ompany cannot serve as its own active Florida registration.) Florida street address o	stered Office, & Registered Agent Registered Agent. You must designate an	individual or another
ARTICLE III - Re (The Limited Liability Co business entity with an a	egistered Agent, Regis ompany cannot serve as its own active Florida registration.) Florida street address o	stered Office, & Registered Age  Registered Agent. You must designate an  f the registered agent are:  Name	individual or another
ARTICLE III - Re (The Limited Liability Co business entity with an a	egistered Agent, Regisompany cannot serve as its own active Florida registration.) Florida street address o Cogency Global Inc.	stered Office, & Registered Age  Registered Agent. You must designate an  f the registered agent are:  Name	individual or another
ARTICLE III - Re (The Limited Liability Co business entity with an a	egistered Agent, Regisompany cannot serve as its own active Florida registration.) Florida street address o Cogency Global Inc.	stered Office, & Registered Age  n Registered Agent. You must designate an  f the registered agent are:  Name	individual or another

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 605, F.S..

Registered Agent's Signature (REQUIRED)

(CONTINUED)

Company: Name and Address: Title: "AMBR" = Authorized Member "MGR" = Manager John Gibson MGR 911 Panorama Trail South Rochester, NY 14625 Oasis Outsourcing Holdings, Inc. AMBR 911 Panorama Trail South Rochester, NY 14625 (Use attachment if necessary) ARTICLE V: Other provisions, if any. REQUIRED SIGNATURE: Signature of a member or an authorized representative of a member This document is executed in accordance with section 605.0203 (1) (b), Florida Statutes, Lam aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. Robert Schrader, Treasurer of Oasis Outsourcing Holdings, Inc.

Typed or printed name of signec

Filing Fees

\$125.00 Filing Fee for Articles of Organization and Designation of Registered Agent

\$ 30.00 Certified Copy (Optional)

\$ 5.00 Certificate of Status (Optional)

The name and address of each person authorized to manage and control the Limited Liability

ARTICLE IV-