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ARTICLES OF ORGANIZATION OF NEXTIER MANAGEMENT LLC

The undersigned, desiring to form a limited liability company (the "Company") under Chapter 605 of the Florida Statutes (the "Act"), does hereby state the following:

ARTICLE I Name

The name of the Company shall be Nextier Management LLC.

ARTICLE II Purpose

The Company is formed for any purpose or purposes for which a limited liability company may be formed pursuant to the Act.

ARTICLE III Principal Place of Business

The initial mailing address and street address of the principal office of the Company shall be 1 Beach Drive, Unit 2012. St. Petersburg, Florida 33701.

ARTICLE IV Registered Office and Registered Agent

The name of the initial registered agent of the Company is CT Corporation System and the street address of the initial registered agent, which shall be the registered office of the Company, is 1200 S. Pine Island Rd., Plantation, Florida 33324.

ARTICLE V Effective Date

The Company's effective date of existence shall be the date of filing of these Articles of Organization.

ARTICLE VI Duration

The Company's duration shall be perpetual.

ARTICLE VII Manager The initial Manager of the Company shall be:

Robert C. Moberger 1 Beach Drive Unit 2012 St. Petersburg, FL 33701

IN WITNESS WHEREOF, the undersigned, Robert C. Moberger, being the Manager of the Company hereinbefore named, for the purpose of forming a limited liability company under the Act has executed these Articles of Organization as of this 21st day of July, 2020.

Robert C. Moberger, Manager

I, CT Corporation System, who has been designated to act as registered agent and to accept service of process for the above stated limited liability company at the place designated in the Articles of Organization, hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of a registered agent's duties, and I am familiar with and accept the designations of the position as registered agent.

CT CORPORATION SYSTEM

√ame: / pames Halpin

Title: Kssistant Secretary

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