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FLORIDA LIMITED LIABILITY CO.

Founders Lakeland, LLC

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ARTICLES OF ORGANIZATION OF FOUNDERS LAKELAND, LLC

The undersigned executes these Articles of Organization of Founders Lakeland, LLC, to form a limited liability company pursuant to the Florida Revised Limited Liability Company Act.

ARTICLE I. NAME

The name of the limited liability company is: Founders Lakeland, LLC.

ARTICLE II. ADDRESS

The street address and mailing address of the principal office of the limited liability company is 819 N. Wendover Road, Suite 220-951, Charlotte, North Carolina 28222.

ARTICLE III. REGISTERED AGENT AND OFFICE

The street address of the initial registered office of the limited liability company is 225 East Lemon Street, Suite 300, Lakeland, Florida 33801, and the name of the Company's initial registered agent at that address is John B. (Bart) Allen.

Having been named to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment of registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

John R. Adlen

ARTICLE IV. MANAGEMENT OF COMPANY

The limited liability company is to be a manager-managed company. The initial Manager of the Company is Kirk Broadbooks whose mailing address is 4408 Whitby Lane, Charlotte, North Carolina 28211.

EXECUTED this 22nd day of June, 2020.

John B. Allen, an authorized representative