

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L20000015081
FILED 8:00 AM
January 08, 2020
Sec. Of State
jafason

Article I

The name of the Limited Liability Company is:

PHOENIX MANPOWER GROUP LLC

Article II

The street address of the principal office of the Limited Liability Company is:

9200 NW 112TH STREET BUILDING 1 BAY 4
KANSAS CITY, MO. 64153

The mailing address of the Limited Liability Company is:

9200 NW 112TH STREET BUILDING 1 BAY 4
KANSAS CITY, MO. 64153

Article III

Other provisions, if any:

MANPOWER PROVIDER

Article IV

The name and Florida street address of the registered agent is:

PETER HOCKMAN
80 SOUTHWEST 8TH STREET
SUITE 3100
MIAMI, FL. 33130

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: PETER HOCKMAN

Article V

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The name and address of person(s) authorized to manage LLC:

Title: MGR
STUART COOTS
9200 NW 112TH STREET BUILDING 1 BAY 4
KANSAS CITY, MO. 64153

Title: MGR
DONALD BRUCE
9200 NW 112TH STREET BUILDING 1 BAY 4
KANSAS CITY, MO. 64153

Signature of member or an authorized representative

Electronic Signature: STUART COOTS

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.