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**FLORIDA LIMITED LIABILITY CO.  
RIS PRIVATE HOLDINGS, LLC**

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ARTICLES OF ORGANIZATION  
OF  
RIS PRIVATE HOLDINGS, LLC

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The undersigned authorized representative does hereby certify that the persons so identified herein have associated themselves together for the purpose of forming a limited liability company (the "Company") under the laws of the State of Florida.

ARTICLE I  
NAME

The name of the Company will be: **RIS PRIVATE HOLDINGS, LLC.**

ARTICLE II  
ADDRESS AND PLACE OF BUSINESS

The mailing and street address of the Company's principal office is **2125 CRYSTAL GROVE DRIVE, LAKELAND, FLORIDA 33801.**

ARTICLE III  
EFFECTIVE DATE AND PERIOD OF DURATION

The effective date of these articles will be **SEPTEMBER 10, 2019.**

The period of duration of the Company will be perpetual.

ARTICLE IV  
GENERAL POWERS; OPERATING AGREEMENT

The Company is formed for the purpose of conducting and undertaking, including investing in tangible, intangible, and real property and managing such investments, and will have the power to conduct and undertake, any and all activities and actions authorized under the Florida Revised Limited Liability Company Act, Chapter 605, Florida Statutes (the "Florida Limited Liability Company Act").

The members of the Company may adopt an operating agreement (the "Operating Agreement") pertaining to the regulation, management, and other affairs of the Company, provided that such Operating Agreement will not be inconsistent with these Articles of Organization or with the Florida Limited Liability Company Act. The Operating Agreement may be repealed or altered only in the manner prescribed in the Operating Agreement.

ARTICLE V  
MANAGEMENT

All powers of the Company will be exercised by or under the authority of the managers and, except as otherwise provided in the Operating Agreement, the business and affairs of the Company will be managed by or under the direction of the managers. The members may appoint one or more managers and grant them such authority as specifically provided by statute or by the Operating Agreement.

The initial managers will be the following persons: **Bret D. Henricks, Fakhir F. Elmasri, Michael B. Esposito, Angela Sroufe, Martha Lima, Darren Chapman, Scott Fargher, Husam Habboub, Roger Harriage, Magge Lakshmi, Charley Myrick, Lawrence Whitney, Christian Schmitt, Venkat Tummala, Russell Nusvnowitz, Kevin Sawyer, Regina Ason, Jeffrey Gronkiewicz, Jong Park, Joseph Mullen, and Hassan Shahid.**

The address of each of the managers is **2125 Crystal Grove Drive, Lakeland, Florida 33801.**

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Any of the managers may execute and deliver documents, agreements, and contracts on behalf of the Company.

**ARTICLE VI**  
**RIGHT TO CONTINUE BUSINESS**

Upon the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member or the occurrence of any other event which terminates the continued membership of a member in the Company, the business of the Company will not cease and the Company will not be dissolved except as provided in the Operating Agreement.

**ARTICLE VII**  
**RESTRICTIONS ON MEMBERSHIP**


New members will be admitted to the Company in accordance with the Operating Agreement. A member's interest in the Company may not be sold or otherwise transferred except with the unanimous consent of the members, or otherwise in accordance with the Company's Operating Agreement. Additional restrictions and conditions on membership may be set forth in the Operating Agreement.

**ARTICLE VIII**  
**REGISTERED OFFICE AND REGISTERED AGENT**

The name and street address of the initial registered agent of the Company is **BRET D. HENRICKS, 2125 CRYSTAL GROVE DRIVE, LAKE LAND, FLORIDA 33801**. The Company may change its registered agent or registered office or both as provided in the Florida Limited Liability Company Act.

**ARTICLE IX**  
**ACKNOWLEDGMENT AND AMENDMENT**

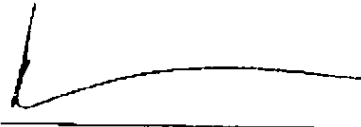
The members of the Company, through their undersigned authorized representative, do hereby certify that the foregoing constitutes the proposed Articles of Organization of **RIS PRIVATE HOLDINGS, LLC**. These Articles of Organization may be amended from time to time by consent of the members holding a majority of the voting interests of the Company, or otherwise in the manner prescribed in the Company's Operating Agreement, consistent  
Dated: September 10, 2019

  
By: \_\_\_\_\_  
Joseph Rugg, as authorized representative

**ACCEPTANCE BY REGISTERED AGENT**

The undersigned, having been named Registered Agent for **RIS PRIVATE HOLDINGS, LLC**, is knowledgeable of the responsibilities of this position and agrees to act in such capacity in accordance with the Florida Limited Liability Company Act.

Dated: September 10, 2019

  
BRET D. HENRICKS

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