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ARTICLES OF ORGANIZATION

OF

NAPIER PARTNERS, LLC

The undersigned executes these Articles of Organization of Napier Partners, LLC to form a limited liability company pursuant to the Florida Revised Limited Liability Company Act:

ARTICLE I. NAME

The name of the limited liability company is Napier Partners, LLC.

ARTICLE II. ADDRESS

The mailing and street address of the principal office of the limited liability company is 2300 Curlew Road, Suite 100, Palm Harbor, Florida 34683.

ARTICLE III. REGISTERED AGENT AND OFFICE

The street address of the initial registered office of the limited liability company is 101 East Kennedy Blvd., Suite 3700, Tampa, Florida 33602, and the name of the limited liability company's initial registered agent at that address is Jerilyn H. Reed.

Ilaving been named to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Jerilyn H. Reed

ARTICLE'TV. MANAGEMENT OF COMPANY

The limited liability company is a manager-managed limited liability company

EXECUTED: September 3, 2019

Jerilyn H. Beed, Authorized Representative