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FLORIDA LIMITED LIABILITY CO.

South Labor Services, LLC

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ARTICLES OF ORGANIZATION OF SOUTH FLORIDA LABOR SERVICES, LLC

The undersigned executes these Articles of Organization of South Florida Labor Services, LLC, to form a limited liability company pursuant to the Florida Revised Limited Liability Company Act.

ARTICLE I. NAME

The name of the limited liability company is: South Florida Labor Services, LLC

ARTICLE II. ADDRESS

The mailing and street address of the principal office of the limited liability company is 2600 Overlook Drive, Winter Haven, Florida 33884.

ARTICLE III. REGISTERED AGENT AND OFFICE

The street address of the initial registered office of the limited liability company is 225 East Lemon Street, Suite 300, Lakeland, Florida 33801, and the name of the limited liability company's initial registered agent at that address is Debra L. Cline.

Having been named to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment of registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

ARTICLE IV. MANAGEMENT OF COMPANY

The limited liability company is to be a manager-managed company. The initial Managers of the limited liability company are:

NAME ADDRESS

Tabitha P. Bentley 2410 Fox Run Drive, Lake Wales, Florida 33898

Jill Bentley 816 Ohlinger Road, Babson Park, Florida 33827

Jeaniene Bentley 2514 Partridge Drive, Winter Haven, Florid 33884 5

EXECUTED this 26th day of August, 2019.

Debra L. Cline, an authorized representative