

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L19000083951
FILED 8:00 AM
March 26, 2019
Sec. Of State
nculligan

Article I

The name of the Limited Liability Company is:

R&R SAFETY FOOTWEAR, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

5912 NORTH DAVIS HWY
SUITE A
PENSACOLA, FL. US 32503

The mailing address of the Limited Liability Company is:

209 SOUTH DRIVE
FAIRHOPE, AL. US 36532

Article III

The name and Florida street address of the registered agent is:

JULIAN F MONTERO
200 S. BISCAYNE BLVD. SUITE 3600
C/O SAUL EWING ARNSTEIN & LEHR LLP
MIAMI, FL. 33131

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: JULIAN MONTERO

Article IV

The name and address of person(s) authorized to manage LLC:

Title: MGR
PHILIP WHITE
209 SOUTH DRIVE
FAIRHOPE, AL. 36532 US

Title: MGR
ALISON WHITE
209 SOUTH DRIVE
FAIRHOPE, AL. 36532 US

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Article V

The effective date for this Limited Liability Company shall be:

03/26/2019

Signature of member or an authorized representative

Electronic Signature: PHILIP WHITE

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.