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**FLORIDA LIMITED LIABILITY CO.
The Norfus Firm PLLC**

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ARTICLES OF ORGANIZATION

of

THE NORFUS FIRM PLLC (A Florida Professional Limited Liability Company)

The undersigned, desiring to form a Professional Limited Liability Company in the State of Florida pursuant to the Florida Revised Limited Liability Company Act, Chapter 605, and Chapter 621, governing Professional Service Corporations and Limited Liability Companies, hereby certifies:

ARTICLE I - NAME

The name of the limited liability company shall be THE NORFUS FIRM PLLC, hereinafter referred to as the "Company".

ARTICLE II - ADDRESS

The principal street address of the Company shall be 244 Biscayne Blvd., Miami, Florida 33132. The mailing address of the Company shall be P.O. Box 11177 Miami, Florida 33101.

ARTICLE III - PURPOSE

The Company is organized for the purpose of providing legal and consulting services in the fields of human resources, diversity, and inclusion training and management.

ARTICLE IV – MANAGEMENT

The Company shall be managed by one or more managers and is a manager-managed Company. The initial manager of the Company shall be Natalie E. Norfus. The Operating Agreement may contain additional information or provisions concerning the management and regulation of the Company and its affairs, but shall not be inconsistent with the laws of the State of Florida or these Articles.

ARTICLE V – REGISTERED AGENT

The Registered Agent of the Company shall be Minott Gore, PA. The address of the Registered Office is 201 S. Biscayne Blvd., Suite 2800, Miami, Florida 33131. The Registered Agent accepts this designation and agrees to comply with the provisions of Chapter 605 F.S. regarding the same.

ARTICLE VI – OWNERS

The initial member(s) of the Company shall be:

Natalie E. Norfus (100% Membership Interest) – P.O. Box 11177 Miami, FL 33101

Members of the Company may be added or removed, from time to time, as provided by law or in the Company's Operating Agreement.

ARTICLE VII – DURATION

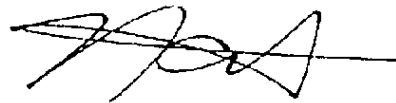
The Company's duration shall commence upon the filing of these Articles with the Florida Department of State and shall continue in perpetual existence, unless earlier dissolved by operation of law or: (i) in accordance with the Company's Operating Agreement, or (ii) upon unanimous written consent of all the membership interests entitled to vote on such matters.

ARTICLE VIII – AMENDMENT

These Articles may be amended only as provided by law or in accordance with the Company's Operating Agreement.

ARTICLE IX - ORGANIZER

IN WITNESS WHEREOF, the undersigned, as a duly authorized representative on behalf of the Company, has set her hand this ~~21st~~ day of March 2019.



Natalie Norfus
P.O. Box 11177
Miami, Florida 33101

ACCEPTANCE OF REGISTERED AGENT DESIGNATION

The undersigned hereby agrees to accept the designation of registered agent for THE NORFUS FIRM PLLC. In this capacity, the undersigned agrees to accept service of process at the place designated in the Articles of Organization and comply with all the obligations and duties required by Chapter 605 F.S.

Name: Serena Minott, Esq.
Minott Gore, P.A.

Signature: _____



Date: 03/22/2019