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June 13, 2018

Via Federal Express

Division of Corporations Attn: New Filing Section 2661 Executive Center Circle Tallahassee, Florida 32301

Re: Kenneth Nemcovich & Associates, LLC Performance Consulting Group, LLC

Dear sir or madam:

Enclosed for filing, please find the following documents:

- 1. Articles of Conversion for Kenneth Nemcovich & Associates, LLC:
- 2. Articles of Organization for Kenneth Nemcovich & Associates, LLC:
- 3. Articles of Conversion for Performance Consulting Group, LLC:
- 4. Articles of Organization for Performance Consulting Group, LLC; and,
- 5. check no. 1567 in the amount of \$300 for the filing fees for both entities listed above.

Please note that per paragraph 5 of the Articles of Conversion for both entities, the conversion date shall be June 11, 2018.

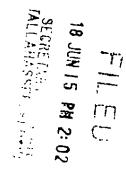
Should you have any questions and/or comments, please do not hesitate to contact me at (904) 425-9975 or by email at sarah@efli.law.

Best regards.

Sarah Hoffman

Paralegal

Enclosures



ARTICLES OF CONVERSION FOR "OTHER BUSINESS ENTITY" INTO FLORIDA LIMITED LIABILITY COMPANY

These Articles of Conversion and the attached Articles of Organization are submitted to convert Kenneth Nemcovich & Associates, LLC, a New Hampshire limited liability company, into Kenneth Nemcovich & Associates, LLC, a Florida limited liability company, in accordance with Section 605.1045, Florida Statutes.

- 1. The name of the "Other Business Entity" immediately prior to the filing of these Articles of Conversion is **Kenneth Nemcovich & Associates**, **LLC**, a New Hampshire limited liability company.
- 2. Kenneth Nemcovich & Associates, LLC, was organized under the laws of the State of New Hampshire on March 9, 2017.
- 3. The name of the Florida limited liability company as set forth in the attached Articles of Organization is Kenneth Nemcovich & Associates, LLC.
- 4. The plan of conversion was approved by Kenneth Nemcovich & Associates, LLC, in accordance with the New Hampshire Revised limited Liability Company Act.
 - 5. This conversion shall be effective in Florida at 11:59:59 p.m. on June 15, 2018.
- 6. Kenneth Nemcovich & Associates, LLC, has agreed to pay any members having appraisal rights the amounts to which such members are entitled under Sections 605.1006 and 605.1061-.1072, Florida Statutes.

Signed this \(\sum_{\text{day}} \) day of May, 2018.

Kenneth Nemcovich & Associates, LLC

Kenneth Nemcovich, Managing Member

18 JUN 15 PH 2: C

ARTICLES OF ORGANIZATION

OF

KENNETH NEMCOVICH & ASSOCIATES, LLC

Pursuant to Section 605.0201 of the Florida Revised Limited Liability Company Act, Florida Statutes, as amended from time to time (the "Act"), the following are adopted as the Articles of Organization of the limited liability company organized hereby:

ARTICLE I NAME

The name of the limited liability company is Kenneth Nemcovich & Associates, LLC (the "Company").

ARTICLE II EFFECTIVE DATE AND DURATION

The effective date upon which this Company shall come into existence shall be the date these Articles of Organization are filed. Unless earlier terminated pursuant to the Act or the Operating Agreement (as defined in § 605.0105 of the Act) of the Company, the period of its duration shall be perpetual.

ARTICLE III ADDRESS

The mailing and street address of the principal office of the Company shall be 6000-A Sawgrass Village Circle, Suite 3, Ponte Vedra Beach, Florida 32082.

ARTICLE IV REGISTERED AGENT AND OFFICE

The initial registered office of the Company shall be 4230 Pablo Professional Court, Suite 250, Jacksonville, Florida 32224, and its initial registered agent at such office shall be Eavenson. Fraser, Lunsford & Ivan, PLLC.

ARTICLE V MANAGEMENT OF THE COMPANY

The Company will be managed by one or more managers in accordance with and subject to the requirements of the Act and Operating Agreement of the Company. The name and street address of the sole manager of this Company is:

Name

Kenneth Nemcovich

Address

6000-A Sawgrass Village Circle, Suite 3

Ponte Vedra Beach, Florida 32082

ARTICLE VI PURPOSES

This Company is organized for the purpose of transacting any or all lawful business permitted under the laws of the United States of America and of the State of Florida.

ARTICLE VII OPERATING AGREEMENT

The initial Operating Agreement of this limited liability company shall be adopted by the members. The Operating Agreement shall be adopted, altered, amended or repealed from time to time as provided in the Operating Agreement

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization on behalf of the Company in accordance with § 605.0201 of the Act.

Dated this / day of May, 2018.

Kenneth Nemcovich & Associates, LLC

Print Name: Kenneth Nemcovich

Its: Manager

<u>CERTIFICATE OF DESIGNATION OF</u> REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 605.0113, FLORIDA STATUTES, THIS LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

- 1. The name of the limited liability company is: Kenneth Nemcovich & Associates, LLC.
- 2. The name and the Florida street address of the registered agent are:

Eavenson, Fraser, Lunsford & Ivan, PLLC Attn: Thomas J. Fraser, Jr., Esq. 4230 Pablo Professional Court, Suite 250 Jacksonville, Florida 32224

Having been named as registered agent and to accept service of process for the above-stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 605, Florida Statutes.

Thomas J. Fraser, Jr., Esq., for the Firm

