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FLORIDA LIMITED LIABILITY CO.

Essential Culture Podcast Network, LLC

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ARTICLES OF ORGANIZATION

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ESSENTIAL CULTURE PODCAST NETWORK, LLC

The undersigned, being a member or duly authorized representative of a member, desiring to form a limited liability company under the Florida Revised Limited Liability Company Act, Chapter 605, Florida Statutes, does hereby adopt the following Articles of Organization:

ARTICLE I -- NAME:

The name of the limited liability company is Essential Culture Podcast Network, LLC (the "Company").

ARTICLE II - ADDRESS:

The street address of the Company's principal office is:

100 Festival Park Avenue Jacksonville, FL 32202

The mailing address of the Company is:

100 Festival Park Avenue Jacksonville, FL 32202

ARTICLE III - COMMENCEMENT OF EXISTENCE:

The Company shall exist perpetually. The existence of the Company commences on the date and at the time when these Articles of Organization are filed with the Florida Secretary of State.

ARTICLE IV - REGISTERED AGENT AND OFFICE:

The name and street address of the Company's initial registered agent for service of process in the state is:

Heather Moore 100 Festival Park Avenue Jacksonville, FL 32202

ARTICLE V -- MANAGEMENT AND AUTHORITY:

The Company shall be a manager-managed company. The managers of the Company shall initially be: (i) Heather Moore, whose address is 100 Festival Park Avenue, Jacksonville, Florida 32202; (ii) JaMario Stills, whose address is 100 Festival Park Avenue, Jacksonville, Florida 32202; and (iii) Tim Driscoll, whose address is 100 Festival Park Avenue, Jacksonville, Florida 32202. Pursuant to Section 605.04074, Florida Statutes, no member of the Company shall be an agent of the Company solely by virtue of being a member, and no member shall have authority to incur debt or contractual liability on behalf of the Company solely by virtue of being a member.

[Signature Page Follows]

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IN WITNESS WHEREOF, the undersigned has hereunto set his hand and seal this 17 day of

Heather Moore, Authorized Representative

TALLAMASSEE, FLORID

<u>63</u>.

ACCEPTANCE OF REGISTERED AGENT

I agree to act as registered agent for the Company named above, to accept service of process at the place designated in these Articles of Organization, and to comply with the provisions of Chapter 605. Florida Statutes, and I acknowledge that I am familiar with, and accept, the obligations of such position.

Date: 10000 17 2018

Heather Moore

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