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Division of Corporations

Fax Number : (850)617-6381

From:

Account Name : GRANT, FRIDKIN, PEARSON, ATHAN & CROWN, P.A.

Account Number : 076402003516 : (239)514-1000 Phone : (239)514-0377 Fax Number

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FLORIDA LIMITED LIABILITY CO. Managing Disruptive Change, LLC

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ARTICLES OF ORGANIZATION

OF

MANAGING DISRUPTIVE CHANGE, LLC

ARTICLE I

NAME AND ADDRESS

The name of this Limited Liability Company shall be Managing Disruptive Change, LLC (the "Company"). The mailing address and street address of the principal office of the Company is 13555 Rosewood Lane, Naples, Florida 34119.

ARTICLE II

DURATION

The Company shall exist perpetually until dissolved pursuant to a written agreement of all members of the Company, or as provided by law, or as provided in any Operating Agreement.

ARTICLE M

DESIGNATION OF REGISTERED AGENT

The name and address of the registered agent and office of the Company shall be GFPAC Services, LLC, 5551 Ridgewood Drive, Suite 501, Naples, Florida 34108.

ARTICLE IV

MANAGEMENT OF COMPANY BUSINESS

The Company's day to day business will be managed by one of its methers and therefore a member-managed company. The initial member manager is Robert Australian.

34.

WITNESS, the hand of the undersigned authorized representative of the Members and the Company this 20th day of August, 2018.

William M. Pearson, Authorized Representative

ACCEPTANCE BY REGISTERED AGENT

Having been named as registered agent to accept service of process for Managing Disruptive Change, LLC at the place designated in these Articles of Organization, we state that we are familiar with and do hereby accept the appointment and obligation of registered agent and agree to comply with the laws of the State of Florida relating to the proper and complete performance of my duties.

GFPAC Services, LLC

By:

Richard C. Grant, Manager

PILED

18 AUG 20 PM 2: 00

SECRETARY OF STATE
ANALYSISE FROMBLA