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**FLORIDA LIMITED LIABILITY CO.
AddisonEmerson Staffing Solutions, LLC**

Certificate of Status	0
Certified Copy	1
Page Count	03
Estimated Charge	\$155.00

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**ARTICLES OF ORGANIZATION
OF
ADDISONEMERSON STAFFING SOLUTIONS, LLC**

The undersigned authorized representative hereby executes these Articles of Organization (the "Articles") for the purpose of forming a limited liability company in accordance with the laws of the State of Florida.

ARTICLE I

Name

The name of this limited liability company (the "Company") shall be:

AddisonEmerson Staffing Solutions, LLC

ARTICLE II

Principal Office and Mailing Address

The address of the principal office and mailing address of the Company shall be:

5510 N. Hesperides
Tampa, Florida 33614

ARTICLE III

Registered Office and Registered Agent

The initial registered office of the Company shall be located at 101 E. Kennedy Boulevard, Suite 2700, Tampa, Florida 33602, and the initial registered agent of the Company at such office shall be Don B. Weinbren. The Company shall have the right to change such registered office and such registered agent from time to time, as provided by law.

ARTICLE IV

Management; Initial Member

The Company shall be a member-managed limited liability company. The name and street address of the initial member of the Company shall be:

Growth Communications Group, LLC

5510 N. Hesperides
Tampa, Florida 33614

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ARTICLE V
Operating Agreement

The power to adopt the Operating Agreement of the Company, to alter, amend or repeal the Operating Agreement of the Company, or to adopt a new Operating Agreement, shall be vested in the members of the Company. The Operating Agreement of the Company shall be for the governance of the Company and may contain any provisions or requirements for the management or conduct of the affairs and business of the Company, provided the same are not inconsistent with the provisions of these Articles of Organization or contrary to the laws of the State of Florida or of the United States.

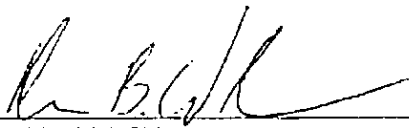
ARTICLE VI
Duration and Continuation

The duration of the Company commences upon filing of these Articles. The Company shall have perpetual existence. The death, retirement, resignation, expulsion, bankruptcy, or dissolution of a Member or the occurrence of any other event that terminates the continued membership of a Member will not cause dissolution of the Company, and the remaining Member(s), if any, have the right to continue the business of the Company, subject to the provisions of applicable law, these Articles and the operating agreement of the Company.

ARTICLE VII
Amendment of Articles of Organization

The Company reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Organization in the manner now or hereafter prescribed by statute, and all rights conferred upon the members herein are subject to this reservation.

IN WITNESS WHEREOF, the undersigned, pursuant to Section 605.0201, Florida Statutes, has executed these Articles of Organization for the uses and purposes herein stated, this 9th day of August, 2018.



DON B. WEINBREN
Authorized Representative

ADDISONEMERSON STAFFING SOLUTIONS, LLC

ACCEPTANCE OF SERVICE AS REGISTERED AGENT

The undersigned, having been named as registered agent to accept service of process for the above-named limited liability company, at the registered office designated in the Articles of Organization, hereby agrees and consents to act in that capacity. The undersigned is familiar with and accepts the duties and obligations of the position of registered agent under the laws of the State of Florida.

DATED this 9th day of August, 2018.



DON B. WEINBREN