

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L18000077772  
FILED 8:00 AM  
March 26, 2018  
Sec. Of State  
cmwood

**Article I**

The name of the Limited Liability Company is:

R&D HUMAN RESOURCE MANAGEMENT, LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:

11137 CREEK HAVEN DR  
RIVERVIEW, FL. US 33569

The mailing address of the Limited Liability Company is:

11137 CREEK HAVEN DR  
RIVERVIEW, FL. US 33569

**Article III**

The name and Florida street address of the registered agent is:

REGISTERED AGENTS INC.  
3030 N. ROCKY POINT DRIVE,  
STE 150A  
TAMPA, FL. 33607

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: BILL HAVRE

## Article IV

The name and address of person(s) authorized to manage LLC:

Title: MGR  
DENISE R RIVERA PORTIS  
11137 CREEK HAVEN DR  
RIVERVIEW, FL. 33569 US

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Signature of member or an authorized representative

Electronic Signature: DENISE RAQUEL RIVERA PORTIS

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.