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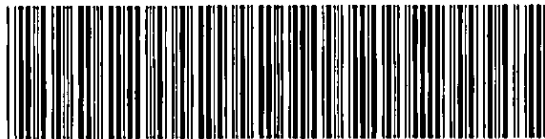
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CT Corp.

3458 Lakeshore Drive, Tallahassee, FL 32312
850-656-4724

Date: 3/26/18

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Name:	Joya Talent LLC
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ARTICLES OF ORGANIZATION

OF

JOYA TALENT LLC

ARTICLE I - Name

The name of the Limited Liability Company is Joya Talent LLC (the "Company").

ARTICLE II - Address

The mailing address and street address of the principal office of the Company is 200 Biscayne Boulevard, Suite 850, Miami, Florida 33131.

ARTICLE III - Management

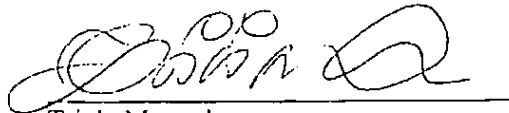
The Company shall be managed by its member and is therefore a member-managed Company. The name of the initial member is IOG Holdings, LLC.

ARTICLE IV- Registered Agent and Office

The street address of the Company's initial registered office is 1200 South Pine Island Road, Plantation, FL 33324, and the name of its initial registered agent at such office is CT Corporation System.

In accordance with Section 605.0203(1)(b) Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

Dated this 23rd day of March, 2018



Tricia Mercado
Authorized Person

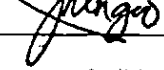
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ACCEPTANCE OF APPOINTMENT OF REGISTERED AGENT

The undersigned, having been named as Registered Agent and to accept service of process for **Joya Talent LLC** at the place designated in these Articles of Organization, the undersigned hereby accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and is familiar with and accepts the obligations of its position as registered agent as provided for in Florida Statutes Chapter 605.

Dated this 23rd day of March, 2018

CT CORPORATION SYSTEM

By: 
Name: _____
Title: Judith Argao
Vice President
and Assistant Secretary

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