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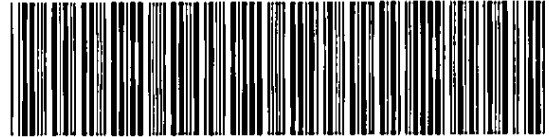
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LLC

1. Pro-Staff Termite & Pest Control Of Iowa, LLC
(CORPORATE NAME AND DOCUMENT #)

2. _____
(CORPORATE NAME AND DOCUMENT #)

3. _____
(CORPORATE NAME AND DOCUMENT #)

4. _____
(CORPORATE NAME AND DOCUMENT #)

5. _____
(CORPORATE NAME AND DOCUMENT #)

6. _____
(CORPORATE NAME AND DOCUMENT #)

**SPECIAL
INSTRUCTIONS:**

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TALLAHASSEE, FLORIDA

**FLORIDA LIMITED LIABILITY COMPANY
ARTICLES OF ORGANIZATION**

Pursuant to Florida Statutes Chapter 605 et seq. "The Florida Limited Liability Company Act" as amended, the below named entity adopts these Articles of Organization in accordance with the following:

ARTICLE I - NAME.

The name of the Limited Liability Company is:

Pro-Staff Termite & Pest Control Of Iowa, LLC

ARTICLE II - ADDRESS.

The mailing address and street address of the principal office of the Limited Liability Company is:

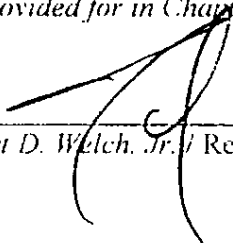
6211 Edgewater Drive
Orlando, FL 32810

ARTICLE III -REGISTERED AGENT.

The name and the Florida street address of the registered agent is:

Robert Welch, Jr.
384 Meadow Beauty Terrace
Sanford, FL 32771

Having been named as registered agent and to accept service of process for the above named limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 605, F.S.



Robert D. Welch, Jr. Registered Agent's Signature

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ARTICLE IV - MANAGEMENT.

The Limited Liability Company is to be managed by a manager or managers and the name and address of the persons who are to serve as the managers are:

Robert Welch, Jr.
384 Meadow Beauty Terrace
Sanford, FL 32771

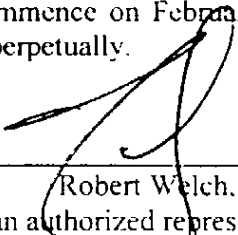
Robert Hughes
1332 44th St.
Des Moines IA 50311

ARTICLE V - ADMISSION OF ADDITIONAL MEMBERS.

The right, if given, to admit additional members and the terms and conditions of the admissions shall be as set forth in the Operating Agreement of this LLC as the same may be amended from time to time.

ARTICLE VI – EFFECTIVE DATE; PERPETUAL EXISTENCE

These Articles of Organization shall be effective and this Limited Liability Company's existence shall commence on February 20, 2018. Thereafter, this Limited Liability Company shall exist perpetually.



Robert Welch, Jr.
Signature of an authorized representative of a Member

(In accordance with section 605.0203(1) (b), Florida Statutes, the execution of this affidavit constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

Robert Welch, Jr.
(Typed or printed name of an authorized representative of a Member)

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