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ARTICLES OF AMENDMENT TO ARTICLES OF ORGANIZATION OF KC USA HOLDINGS LLC

Pursuant to Section 605.0202, Florida Statutes, KC USA Holdings LLC (the "Company"), hereby delivers to the Secretary of State for filing these Articles of Amendment:

FIRST: The name of the Company is KC USA Holdings LLC.

SECOND: The Articles of Organization were filed on February 9, 2018.

THIRD: The Articles of Organization shall be amended to delete Article V in its entirety and replace it with the following:

"ARTICLE V - MANAGEMENT AND AUTHORITY:

The Company shall be a manager-managed company. The initial managers of the Company shall be David Kight, Joel Chamberlain and Audrey Bruner, each of whose address is P.O. Box 54688, Jacksonville, Florida 32245. Pursuant to Section 605.04074, Florida Statutes, no member of the Company shall be an agent of the Company solely by virtue of being a member, and no member shall have authority to incur debt or contractual liability on behalf of the Company solely by virtue of being a member."

IN WITNESS WHEREOF, the undersigned Member of the Company has executed this instrument effective June 21, 2018.

David E. Kight, Manager

Prepared by Ivan A. Colno Florida Bar No. 22608 Holland & Knight ULP 50 N. Laura St., Suite 3900 Jacksonville, FL 32202 904-353-2000

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