

**Electronic Articles of Organization
For
Florida Limited Liability Company**

**L18000022173
FILED 8:00 AM
January 24, 2018
Sec. Of State
vherring**

Article I

The name of the Limited Liability Company is:

GRAY PARKER ASSOCIATES, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

7133 MILL RUN CIRCLE
NAPLES, FL. US 34109

The mailing address of the Limited Liability Company is:

7133 MILL RUN CIRCLE
NAPLES, FL. US 34109

Article III

Other provisions, if any:

THE PURPOSE OF THE BUSINESS IS TO PROVIDE EXECUTIVE SEARCH
AND RECRUITMENT CONSULTING SERVICES TO COMPANIES WITH
HIRING NEEDS.

Article IV

The name and Florida street address of the registered agent is:

KAREN A KAHLE
7133 MILL RUN CIRCLE
NAPLES, FL. 34109

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: KAREN A. KAHLE

Article V

The name and address of person(s) authorized to manage LLC:

Title: MGR
KAREN A KAHLE
7133 MILL RUN CIRCLE
NAPLES, FL. 34109 US

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Signature of member or an authorized representative

Electronic Signature: KAREN A. KAHLE

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.