

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L17000192087
FILED 8:00 AM
September 15, 2017
Sec. Of State
nculligan

Article I

The name of the Limited Liability Company is:

SCALE HUMAN CAPITAL, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

155 108TH AVE NE
SUITE 725
BELLEVUE, WA. 98004

The mailing address of the Limited Liability Company is:

PO BOX 62
MEDINA, WA. 98039

Article III

The name and Florida street address of the registered agent is:

INCORP SERVICES INC.
17888 67TH COURT NORTH
LOXAHATCHEE, FL. 33470

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: KATHY SHIN

Article IV

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The name and address of person(s) authorized to manage LLC:

Title: MGR
BDA4, LLC
PO BOX 62
MEDINA, WA. 98039 US

Title: MBR
CONSUELA VEST, LLC
4110 W. 34TH AVENUE
KENNEWICK, WA. 99337 US

Title: MBR
CRO SCALE, LLC
5335 90TH AVENUE SE
MERCER ISLAND, WA. 98040 US

Title: MBR
SEA SCALE, LLC
6011 HAZELWOOD LANE SE
BELLEVUE, WA. 98006 US

Signature of member or an authorized representative

Electronic Signature: BRADLEY D. GREEN

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.