Florida Department of State

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FLORIDA LIMITED LIABILITY CO.

All Team Illinois, LLC

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ARTICLES OF ORGANIZATION OF ALL TEAM ILLINOIS, LLC

The undersigned hereby organizes a limited liability company under the provisions of the Florida Revised Limited Liability Company Act, and pursuant to the following Articles of Organization:

ARTICLE 1 Name

The name of this limited liability company is:

All Team Illinois, LLC

(hereafter, the "Company").

ARTICLE 2 Effective Date

The Company shall have perpetual existence, commencing on the date that these Articles of Organization are filed with the Florida Department of State.

ARTICLE 3 Mailing Address and Principal Office

The address of the principal office and the mailing address of the Company is 500 North Westshore Boulevard, Suite 300, Tampa, Florida 33609.

ARTICLE 4 Initial Registered Office and Agent

The street address of the initial registered office of the Company is 601 Bayshore Boulevard, Suite 700, Tampa, Florida 33606, and the name of the initial registered agent of the Company at that address is Craig E. Behrenfeld.

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ARTICLE 5 Management of the Company

The Company is to be managed by one or more managers and is, therefore, a managermanaged company within the meaning of the Act. The name and address of the initial manager of the Company are:

> John R. Hindman 234 Dolphin Point Suite #4 Clearwater, FL 33767

ARTICLE 6 Indemnification

The Company shall indemnify its managers and members to the fullest extent authorized by law.

ARTICLE 7 Transfer Restrictions

The limited liability company membership interests of the Company shall be subject to the transfer restrictions set forth in the Company's Operating Agreement, a copy of which shall be maintained at the principal office of the Company.

IN WITNESS WHEREOF, the undersigned authorized representative has executed these. Articles of Organization this 23rd day of August, 2017, and the undersigned registered agent acknowledges that he is familiar with, and accepts, the obligations of his position as registered agent of the Company as provided for in Chapter 605 of the Florida Statutes.

CRAIG E. BEHRENFELD

Authorized Representative and Registered Agent