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Florida Department of State  
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Email Address: dmflammang@bmdpl.com

**FLORIDA LIMITED LIABILITY CO.  
WORK ALERT, LLC**

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**ARTICLES OF ORGANIZATION  
OF  
WORK ALERT, LLC**

**ARTICLE I  
NAME**

The name of this limited liability company is Work Alert, LLC, a Florida limited liability company (the "Company").

**ARTICLE II  
DURATION**

The Company shall have perpetual existence, commencing upon the date of filing of these Articles with the Florida Department of State.

**ARTICLE III  
PURPOSE**

The Company is organized for the purpose of transacting all lawful activities and businesses that may be conducted by a limited liability company under the laws of the State of Florida.

**ARTICLE IV  
PLACE OF BUSINESS**

The street and mailing address of the Company's principal office is 267 Airport-Pulling Road, S., Naples, Florida 34104.

**ARTICLE V  
REGISTERED AGENT AND OFFICE**

The name of the initial registered agent of the Company is Donna M. Flammang, Esq. The street address of the initial registered agent of the Company is Brennan Manna & Diamond, P.L., 27200 Riverview Center Blvd., Suite 310, Bonita Springs, Florida 34134.

**ARTICLE VI  
ADDITIONAL MEMBERS**

Additional members to the Company may be admitted.

**ARTICLE VII  
TERMINATION OF MEMBERSHIP**

Upon the death, retirement, resignation, expulsion, bankruptcy or dissolution of a member or upon the occurrence of any other event which terminates the continued membership of a member in the Company, the Company shall be dissolved unless the remaining members, if any, by unanimous written agreement, consent to continue the business of the Company.

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**ARTICLE VIII**  
**MANAGEMENT OF THE COMPANY**

The Company shall be managed by a manager or managers in accordance with the Operating Agreement adopted by all of the members. The name and address of the initial manager, who shall serve until the first annual meeting of the members or until their successors are elected and qualified, are Mark Williard and Lindsay Willard, 267 Airport-Pulling Road, S., Naples, Florida 34104.

**ARTICLE IX**  
**REGULATIONS**

The members shall have the power to adopt, alter, amend, or repeal an Operating Agreement of the Company containing provisions for the regulation and management of the affairs of the Company.

**ARTICLE X**  
**VOTING**

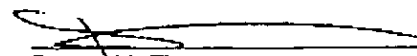
The Company is authorized to issue membership units with voting rights.

The undersigned executed these Articles of Organization effective as of the 15th day of August, 2017.

  
\_\_\_\_\_  
Donna M. Flammang  
Authorized Representative

**ACCEPTANCE BY REGISTERED AGENT**

Having been named Registered Agent and designated to accept service of process for the within-named Company, at the place designated herein, and being familiar with the obligations of that position, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

  
\_\_\_\_\_  
Donna M. Flammang

Dated: August 15, 2017

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