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anic DW CCT. 120160000072 INTERNATIONAL CONSULTING, LLC Name: KOLB Document #: 10539974 Order #: Certified Copy of Arts & Amend: Plain Copy: Certificate of Good Standing: Apostille/Notarial Country of Destination: Certification: Number of Certs: Certified: Filing: Plain: COGS: Availability _____ Document _____ Amount: \$ / 55.00 Examiner _____ Updater _____ Verifier _____ W.P. Verifier _____ Ref# Thank you!

ARTICLES OF ORGANIZATION OF KOLB INTERNATIONAL CONSULTING, LLC, A FLORIDA LIMITED LIABILITY COMPANY

ARTICLE I. NAME

The name of the limited liability company is KOLB INTERNATIONAL CONSULTING, LLC (the "Limited Liability Company").

ARTICLE II. STREET ADDRESS AND MAILING ADDRESS

The street address and mailing address of the principal office of the Limited Liability Company is 1417 Paul Eason Drive, Chesapeake, Virginia 23322.

ARTICLE III. PURPOSE

The purpose for which the Limited Liability Company is organized is any and all lawful business that may be authorized pursuant to the Act.

ARTICLE IV. REGISTERED AGENT, OFFICE AND REGISTERED AGENT'S SIGNATURE

The name and Florida street address of the Limited Liability Company's registered agent are NRAI Services, Inc., 1200 South Pine Island Road, Plantation, Florida 33324.

Having been named Registered Agent of KOLB INTERNATIONAL CONSULTING, LLC and to accept service of process for the Company at the place designated in these Articles of Organization, the undersigned hereby accepts the appointment as Registered Agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties and it is familiar with and accepts the obligations of its position as Registered Agent this 12th day of June, 2017.

NRAI SERVICES, INC.

By: Kathyn A. Widdoes

Name: Kathryn A. Widdoes

Title: Assistant Secretary

ARTICLE V. DURATION AND COMMENCEMENT DATE

The Limited Liability Company shall have perpetual existence commencing on June 19, 2017.

ARTICLE VI. MANAGER

The Limited Liability Company shall be manager-managed. The name and address of the initial Manager are as follows:

Richard P. Kolb 1417 Paul Eason Drive Chesapeake, VA 23322

Date: June 19, 2017

Christina M. Paul, Authorized Person

In accordance with Section 605.0203 of the Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in Section 817.155 of the Florida Statutes.