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Email Address: anthony@ersflorida.com

17 MAY 18 PM 3:26  
BUREAU OF COMMERCIAL  
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FLORIDA LIMITED LIABILITY CO.  
ERS Holdings, LLC

Certificate of Status	0
Certified Copy	0
Page Count	02
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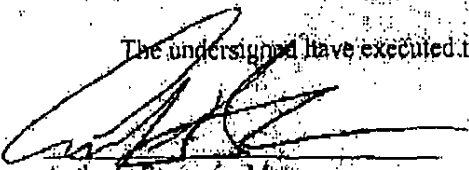
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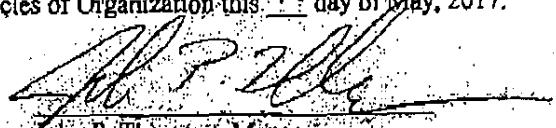
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**ARTICLE VI  
Management**

This limited liability company shall be a manager-managed company. Initially, the limited liability company shall be managed by Anthony Stanonis and John P. Thornton, who shall serve as the sole Managers until their successors are duly elected.

The undersigned have executed these Articles of Organization this 12 day of May, 2017.

  
Anthony Stanonis, Manager

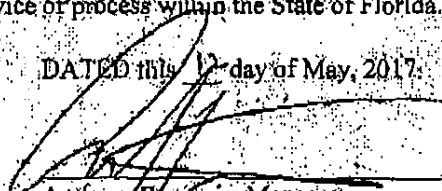
  
John P. Thornton, Manager

**CERTIFICATE DESIGNATING REGISTERED AGENT AND OFFICE**

In compliance with the provisions of Sections 605.0113, Florida Statutes, the following is submitted:

That ERS Holdings, LLC, desiring to organize under the laws of the State of Florida, has named John B. Neukamm, 305 South Boulevard, Tampa, Florida 33606, as its agent to accept service of process within the State of Florida.

DATED this 12 day of May, 2017.

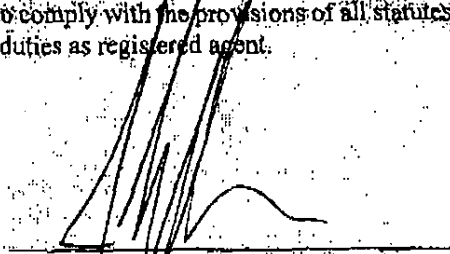
  
Anthony Stanonis, Manager

  
John P. Thornton, Manager

**ACCEPTANCE**

Having been named to accept service of process for the above named limited liability company at the place designated in this certificate, I hereby agree to act in this capacity, and I further acknowledge that I am familiar with and agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties as registered agent.

DATED this 17 day of May, 2017.

  
John B. Neukamm

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**ARTICLES OF ORGANIZATION  
OF  
ERS HOLDINGS, LLC**

The undersigned hereby execute these Articles of Organization for the purpose of forming a limited liability company in accordance with the laws of the State of Florida.

**ARTICLE I**  
Name

The name of the limited liability company shall be ERS Holdings, LLC.

**ARTICLE II**  
Address

The principal office and mailing address for the limited liability company shall be 7906 Baseline Court, Tampa, Florida 33637.

**ARTICLE III**  
Registered Office and Agent

The street address of the initial registered office of the limited liability company shall be 305 South Boulevard, Tampa, Florida 33606, and the name of its initial registered agent at such address shall be John B. Neukamm.

**ARTICLE IV**  
Duration

The limited liability company shall have perpetual existence, commencing on the date these Articles are filed with the Florida Secretary of State.

**ARTICLE V**  
Purpose

The general purpose of this limited liability company shall be to transact any and all lawful business for which limited liability companies may be organized under Florida law.