

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L17000084043
FILED 8:00 AM
April 14, 2017
Sec. Of State
dlokeefe

Article I

The name of the Limited Liability Company is:
HCM ADVISORS, LLC

Article II

The street address of the principal office of the Limited Liability Company is:
432 S. EIGHTH STREET
FERNANDINA BEACH, FL. 32034

The mailing address of the Limited Liability Company is:
31183 PARADISE COMMONS
FERNANDINA BEACH, FL. 32034

Article III

Other provisions, if any:

PARTNER WITH BUSINESS OWNERS AND SENIOR LEADERSHIP TO
DELIVER HUMAN CAPITAL MANAGEMENT AND HUMAN RESOURCE
ADVISORY SOLUTIONS IN SUPPORT OF ALL EMPLOYMENT AND
ORGANIZATIONAL DEVELOPMENT NEEDS.

Article IV

The name and Florida street address of the registered agent is:
DENISE SPARHAWK
31183 PARADISE COMMONS
FERNANDINA BEACH, FL. 32034

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: DENISE SPARHAWK

Article V

The name and address of person(s) authorized to manage LLC:

Title: MGR
DENISE SPARHAWK
38813 PARADISE COMMONS, UNIT 716
FERNANDINA BEACH, FL. 32034

Title: MGR
PAUL VICHROSKI
31183 PARADISE COMMONS, UNIT 716
FERNANDINA BEACH, FL. 32034

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Article VI

The effective date for this Limited Liability Company shall be:

04/11/2017

Signature of member or an authorized representative

Electronic Signature: DENISE SPARHAWK

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.