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**FLORIDA LIMITED LIABILITY CO.
ERP GROUP HOLDINGS, LLC**

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|-----------------------|----------|
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ARTICLES OF ORGANIZATION
OF
ERP GROUP HOLDINGS, LLC

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

1. Name. The name of this limited liability company is **ERP GROUP HOLDINGS, LLC** (the "Company"), and it shall be formed as a limited liability company under Chapter 605 of the laws of the State of Florida.

2. Duration. The Company's existence shall be effective as of March 3, 2017 and shall thereafter be perpetual.

3. Purpose. The Company is organized for the purpose of transacting all lawful activities and businesses that may be conducted by a limited liability company under the laws of Florida.

4. Place of Principal Office. The mailing and street address of the Company's principal office is 100 North Tampa Street, Suite 2700, Tampa, FL 33602.

5. Registered Agent and Office. The name of the initial registered agent of the Company is C. David Harper. The street address of the initial registered agent of the Company is 100 North Tampa Street, Suite 2700, Tampa, Florida 33602.

6. Management of the Company. The management of the Company shall be vested in the managers of the Company.

7. Operating Agreement. The members shall have the power to adopt, alter, amend, or repeal the Operating Agreement of the Company containing provisions for the regulation and management of the affairs of the Company.

The undersigned executed these Articles of Organization on the 3rd day of March, 2017.

In accordance with Section 605.0203(1)(b), *Florida Statutes*, the execution of these Articles constitutes an affirmation under the penalties of perjury that the facts stated herein are true.



ALBERT P. SILVA

Authorized Representative of Member

ACCEPTANCE BY REGISTERED AGENT

Having been named Registered Agent and designated to accept service of process for the within-named Company, at the place designated herein, and being familiar with the obligations of that position, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.



C. David Harper

Dated: March 3, 2017

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