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FLORIDA LIMITED LIABILITY CO. **GROVE LABOR SERVICES, LLC**

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ARTICLES OF ORGANIZATION

OF

GROVE LABOR SERVICES, LLC

ARTICLE I - NAME

The name of this Limited Liability Company is Grove Labor Services, LLC.

ARTICLE II - EXISTENCE

The existence of this Company shall commence on the day of filing these Articles of Organization. The duration of the Company shall be perpetual.

ARTICLE III - PRINCIPAL OFFICE

The Company's principal office shall initially be located at 9400 S. Dadeland Boulevard, Suite 600, Florida 33133. The Company's mailing address shall, initially, be 3109 Grand Avenue, Box 174, Coconut Grove, Florida 33133-5103.

ARTICLE IV - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this Company and the name of the initial registered agent of this Company at such address are as follows:

STREET ADDRESS OF REGISTERED OFFICE

REGISTERED AGENT REGISTERED OFFIC

RA Corporate Services, Inc. 9400 S. Dadeland Boulevard, Suite 600

Miami, Florida 33156

ARTICLE V - MANAGEMENT

The Company shall be a manager managed limited liability company. The initial manager is:

MANAGER ADDRESS

Jeremy Mershimer 3109 Grand Avenue, Box 174

Coconut Grove, Florida 33133-5103

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In accordance with Section 605.0203(1)(b), Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.

DANIEL M. EBERT, Agent for Member

Having been named as registered agent to accept service of process for the above stated limited liability company at the place designated in these Articles of Organization, I hereby accept the appointment as registered agent and agree to act in that capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Florida Statutes, Chapter 605.

RA CORPORATE SERVICES, INC., Registered Agent

DANIEL M. EBERT,

Vice President