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**FLORIDA LIMITED LIABILITY CO.  
DAVRON WORKFORCE, LLC**

Certificate of Status	0
Certified Copy	1
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**T. BURCH**

**JAN 6 2017**

**ARTICLES OF ORGANIZATION  
OF  
DAVRON WORKFORCE, LLC**

The undersigned does hereby execute these Articles of Organization for the purpose of forming a limited liability company under the laws of the State of Florida.

**ARTICLE I  
NAME**

The name of the limited liability company shall be:

**DAVRON WORKFORCE, LLC**

**ARTICLE II  
PERIOD OF DURATION**

The existence of this corporation shall commence on January 1, 2017 pursuant to Section 805.0207, Florida Statutes, and its existence shall be perpetual.

**ARTICLE III  
PURPOSES**

The limited liability company may engage in the transaction of any or all lawful business for which limited liability companies may be formed under the laws of the State of Florida.

**ARTICLE IV  
ADDRESS AND PLACE OF BUSINESS**

The mailing and street address of the principal office in Florida for the limited liability company is 6753 Land O' Lakes Blvd, Land O' Lakes, FL 34838.

**ARTICLE V  
REGISTERED OFFICE AND REGISTERED AGENT**

The street address of the limited liability company's initial registered office in Florida is 2907 Bay to Bay Boulevard, Suite 201, Tampa, FL 33629, and the name of its

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initial registered agent is Thomas P. McNamara. The limited liability company may change its registered office or its registered agent or both by filing with the Department of State of the State of Florida a statement complying with Section 605, Florida Statutes.

#### **ARTICLE VI MANAGEMENT**

All powers of the limited liability company shall be exercised by or under the authority of, and the business and affairs of the limited liability company shall be managed by or under the direction of the managers of the limited liability company.

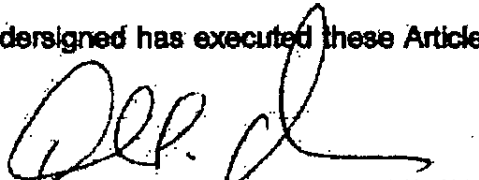
#### **ARTICLE VII RESTRICTIONS ON MEMBERSHIP**

New members shall be admitted to the limited liability company upon approval by the Board of Managers. Contributions required of a new member shall be determined by the Board of Managers as of the time of the admission of the new member to the limited liability company. A member's interest in the limited liability company may not be sold or otherwise transferred except in accordance with the Operating Agreement of the limited liability company.

#### **ARTICLE VIII ACKNOWLEDGMENT**

The undersigned, being an authorized representative of a member of the limited liability company, does hereby certify that the foregoing constitutes the Articles of Organization of Davron Workforce, LLC. These Articles of Organization may be amended from time to time in the manner now or hereafter prescribed in the Operating Agreement of the limited liability company consistent with the laws of the State of Florida.

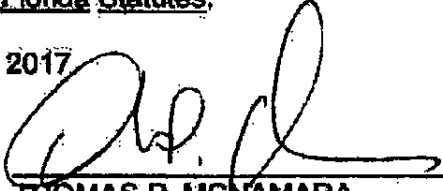
IN WITNESS THEREOF, the undersigned has executed these Articles of Organization this 4th day of January, 2017.

  
THOMAS P. MCNAMARA

**ACCEPTANCE BY REGISTERED AGENT**

Having been appointed the registered agent of Davron Workforce, LLC, the undersigned accepts such an appointment, agrees to act in such capacity and accepts the obligations imposed by Section 805, Florida Statutes.

Executed this 4th day of January, 2017

  
\_\_\_\_\_  
THOMAS P. MCNAMARA

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