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CERTIFICATE OF CONVERSION FOR "OTHER BUSINESS ENTITY" (CORPORATION) INTO FLORIDA LIMITED LIABILITY COMPANY

This Certificate of Conversion and attached Articles of Organization are submitted to

convert the following "Other Business Entity" (a Corporation) into a Florida Limited Liability Company in accordance with Sections 605.1045 and 607.1113, Florida Statutes.
1. The name and principal office address of the "Other Business Entity" (the Corporation) immediately prior to the filing of this Certificate is:
Pro-Staff Termite & Pest Control, Inc., 6211 Edgewater Drive, PA4 _ 6539 Orlando, FL 32810
2. The "Other Business Entity" is a corporation first organized, formed or incorporated under the laws of the State of Florida effective on September 6, 1994. The jurisdiction of the "Other Business Entity" has not been changed.
3. The name and principal office address of the Florida Limited Liability Company as set forth in the Attached Articles of Organization is:
Pro-Staff Termite & Pest Control, LLC, 6211 Edgewater Drive, Orlando, FL 32810
4. The effective date of the conversion is January 1, 2017.
5. The plan of conversion has been approved in accordance with all applicable statutes, including the Florida Business Corporation Act, Chapter 607, F.S
6. The "Converted or Other Business Entity" has agreed to pay any members having appraisal rights the amount to which such members are entitled under ss. Sections 607.1301-1333, 605.1006 and 605.1061-605.1072 of the Florida Statutes.
Signed this 27th day of December, 2016.
Signature of Member or Authorized Representative of Limited Liability Company:
Signature of Member or Authorized Representative: Printed Name: Robert Welch, Jr. Title: Authorized Representative and Manager
Signature on behalf of Other Business Entity (the Corporation): Individual signing affirms that the facts stated in this document are true.
Signature: Printed Name: Robert Weich, Jr. Title: President and Director

FLORIDA LIMITED LIABILITY COMPANY ARTICLES OF ORGANIZATION

Pursuant to Florida Statutes Chapter 605 et seq. "The Florida Limited Liability Company Act" as amended, the below named entity adopts these Articles of Organization in accordance with the following:

ARTICLE I - NAME.

The name of the Limited Liability Company is:

Pro-Staff Termite & Pest Control, LLC

ARTICLE II - ADDRESS.

The mailing address and street address of the principal office of the Limited Liability Company is:

6211 Edgewater Drive Orlando, FL 32810

ARTICLE III -REGISTERED AGENT.

The name and the Florida street address of the registered agent is:

Robert Welch, Jr.
384 Meadow Beauty Terrace
Sanford, FL 32771

Having been named as registered agent and to accept service of process for the above named limited liability company at the place designated in this certificate. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 619. F.S.

Robert D. Welch, Jr. / Registered Agent's Signature

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ARTICLE IV - MANAGEMENT.

The Limited Liability Company is to be managed by a manager or managers and the name and address of the person who is to serve as the manager is:

> Robert Welch, Jr. 384 Meadow Beauty Terrace Sanford, FL 32771

ARTICLE V - ADMISSION OF ADDITIONAL MEMBERS.

The right, if given, to admit additional members and the terms and conditions of the admissions shall be as set forth in the Operating Agreement of this LLC as the same may be amended from time to time.

ARTICLE VI - EFFECTIVE DATE; PERPETUAL EXISTENCE

These Articles of Organization shall be effective and this Limited Liability Company's existence shall commence on January 1, 2017. Thereafter, this Limited Liability Company shall exist perpetually

Robert Welch, Jr.

Signature of an authorized representative of a Member

Robert Welch, Jr.

(Typed or printed name of an authorized representative of a Membert) (In accordance with section 605.0203(1) (b), Florida Statutes, the