

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L16000199977
FILED 8:00 AM
October 31, 2016
Sec. Of State
mtmoon

Article I

The name of the Limited Liability Company is:

OGGETTIVA HCM SOLUTIONS, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

8751 COMMODITY CIR
SUITE # 5 OFFICE 201
ORLANDO, FL. US 32819

The mailing address of the Limited Liability Company is:

8751 COMMODITY CIR
SUITE # 5 OFFICE 201
ORLANDO, FL. US 32819

Article III

Other provisions, if any:

ANY AND ALL LAWFUL BUSINESS

Article IV

The name and Florida street address of the registered agent is:

COMPANY COMBO, LLC
8751 COMMODITY CIRCLE
SUITE # 5
ORLANDO, FL. 32819

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: DIEGO SAMPAIO

Article V

The name and address of person(s) authorized to manage LLC:

Title: AMBR
EDSON BATISTA FIGUEIREDO JR
RUA PEIXOTO GOMIDE, 1186, APTO 31
SAO PAULO, SP. 01409000 BR

Title: AMBR
DANILO CREMONINI GUIMARAES
RUA PRIMITIVO VASQUES CLEMENTE, 238
VOTORANTIM, SP. 18110653 BR

Title: AMBR
JACOB W DE ALMEIDA QUEIROZ
AL. AMERICA, 101 - APT0124
SANTANA DO PARNAIBA, SP. 06543315 BR

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Article VI

The effective date for this Limited Liability Company shall be:

10/30/2016

Signature of member or an authorized representative

Electronic Signature: DANILO CREMONINI GUIMARAES

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.