

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L16000161686
FILED 8:00 AM
August 29, 2016
Sec. Of State
kpcardwell

Article I

The name of the Limited Liability Company is:
DECISIONS BASED ON SCIENCE, LLC

Article II

The street address of the principal office of the Limited Liability Company is:
8314 SE ANGELINA COURT
HOBE SOUND, FL. US 33455

The mailing address of the Limited Liability Company is:
8314 SE ANGELINA COURT
HOBE SOUND, FL. US 33455

Article III

Other provisions, if any:
BUSINESS AND HR CONSULTANTS

Article IV

The name and Florida street address of the registered agent is:
KSDT & COMPANY
9300 S. DADELAND BLVD.
SUITE 600
MIAMI, FL. 33156

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: JEFFREY TARABOULOS

Article V

The name and address of person(s) authorized to manage LLC:

Title: MGR
IRENE BOLLENBACHER
8314 SE ANGELINA COURT
HOBE SOUND, FL. 33455 US

Title: MGR
SERGIO J GUZMAN
8314 SE ANGELINA COURT
HOBE SOUND, FL. 33455 US

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Signature of member or an authorized representative

Electronic Signature: IRENE BOLLENBACHER

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.