

**Electronic Articles of Organization
For
Florida Limited Liability Company**

**L16000149679
FILED 8:00 AM
August 10, 2016
Sec. Of State
jafason**

Article I

The name of the Limited Liability Company is:

J & M OUTSOURCING ENTERPRISES LLC

Article II

The street address of the principal office of the Limited Liability Company is:

4115 W SPRUCE ST
TAMPA, FL. US 33607

The mailing address of the Limited Liability Company is:

4120 W SAN JUAN ST
TAMPA, FL. US 33629

Article III

Other provisions, if any:

THE PRIMARY PURPOSE OF THE LLC IS TO PERFORM HUMAN
RESOURCES, PAYROLL PROCESSING, BENEFITS ADMINISTRATION, AND
WORKERS' COMPENSATION ADMINISTRATION FUNCTIONS FOR
COMPANIES.

Article IV

The name and Florida street address of the registered agent is:

MARY E FAULK
4115 W SPRUCE ST
TAMPA, FL. 33607

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: MARY E. FAULK

Article V

The name and address of person(s) authorized to manage LLC:

Title: MGR
MARY E FAULK
4120 W SAN JUAN ST
TAMPA, FL. 33629 US

Title: AMBR
JAMES W BESS
4115 W SPRUCE ST
TAMPA, FL. 33607 US

L16000149679
FILED 8:00 AM
August 10, 2016
Sec. Of State
jafason

Article VI

The effective date for this Limited Liability Company shall be:

08/10/2016

Signature of member or an authorized representative

Electronic Signature: MARY E. FAULK

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.