

**Electronic Articles of Organization
For
Florida Limited Liability Company**

**L16000054094
FILED 8:00 AM
March 16, 2016
Sec. Of State
mtmoon**

Article I

The name of the Limited Liability Company is:

IOA WEAR LLC

Article II

The street address of the principal office of the Limited Liability Company is:

2150 CIMARRON TERRACE
PALM HARBOR, FL. US 34683

The mailing address of the Limited Liability Company is:

2150 CIMARRON TERRACE
PALM HARBOR, FL. US 34683

Article III

The name and Florida street address of the registered agent is:

KAREN J MILLS
808 CARDINAL AVENUE
PALM HARBOR, FL. 34683

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: KAREN MILLS

Article IV

The name and address of person(s) authorized to manage LLC:

Title: MGR
LONNIE D SNOW
2150 CIMARRON TERRACE
PALM HARBOR, FL. 34683 US

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Article V

The effective date for this Limited Liability Company shall be:

03/16/2016

Signature of member or an authorized representative

Electronic Signature: LONNIE SNOW

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.