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PICK-UP WAIT MAIL

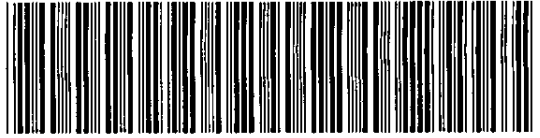
(Business Entity Name)

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CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):

1. *E2 Recruiting, Inc*
(Corporation Name) (Document #)
2. *Conversion to LLC*
(Corporation Name) (Document #)
3. _____
(Corporation Name) (Document #)
4. _____
(Corporation Name) (Document #)

- Walk in Pick up time _____ Certified Copy
 Mail out Will wait Photocopy Certificate of Status

NEW FILINGS

- Profit
- Not for Profit
- Limited Liability
- Domestication
- Other

AMENDMENTS

- Amendment
- Resignation of R.A., Officer/Director
- Change of Registered Agent
- Dissolution/Withdrawal
- Merger

OTHER FILINGS

- Annual Report
- Fictitious Name

REGISTRATION/QUALIFICATION

- Foreign
- Limited Partnership
- Reinstatement
- Trademark
- Other

Examiner's Initials


**ARTICLES OF CONVERSION
FOR
FLORIDA PROFIT CORPORATION
INTO
FLORIDA LIMITED LIABILITY COMPANY**

This Articles of Conversion and attached Articles of Organization are submitted to convert the Florida Profit Corporation into a Florida Limited Liability Company inc accordance with s.605.1045, Florida Statutes:

1. The name of the Florida Profit Corporation immediately prior to the filing of this Certificate of Conversion is **E2 RECRUITING, INC.** 204-125167
2. E2 RECRUITING, INC. is a Florida Profit Corporation, first incorporated under the laws of the State of Florida on August 31, 2004.
3. The name of the Florida Limited Liability Company as set forth in the attached Articles of Organization is **E2 RECRUITING, LLC**
4. These Articles of Conversion shall be effective immediately upon approval of the Secretary of State, State of Florida.
5. The plan of conversion has been approved in accordance with all applicable statutes.

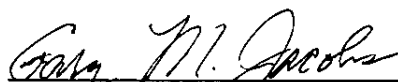
Signed this 14th day of March 2016

Signature of Authorized Representative of Limited Liability Company:



Gary M. Jacobs, Member

Signature on behalf of the Corporation



Gary M. Jacobs, CEO

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ARTICLES OF ORGANIZATION

OF

E2 RECRUITING, LLC

The undersigned, for the purpose of forming a limited liability company under the Florida Limited Liability Company Act, Florida Statutes Chapter 605, hereby makes, acknowledges, and files the following Articles of Organization.

ARTICLE 1 - NAME

The name of the limited liability company shall be **E2 RECRUITING, LLC**, ("Company").

ARTICLE 2 - ADDRESS

The principal place of business of the Company in Florida shall be 13046 Racetrack Road, Suite 206, Tampa, Florida 33626, and the mailing address shall be the same.

ARTICLE 3 - EFFECTIVE DATE

These Articles of Organization shall be effective immediately upon approval of the Secretary of State, State of Florida.

ARTICLE 4 - DURATION

Subject to the provisions of Article 8, the Company's existence shall terminate no later than 99 years from its date of commencement, unless the Company is earlier dissolved as provided in these Articles of Organization.

ARTICLE 5 - PURPOSES AND POWERS

The general purpose for which the Company is organized is to transact any lawful business for which a limited liability company may be organized under the laws of the State of Florida. The Company shall have all the powers granted to a limited liability company under the laws of the State of Florida.



SPIEGEL & UTRERA, P.A.
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ARTICLE 6 - REGISTERED OFFICE AND REGISTERED AGENT

The initial address of registered office of this company is 13046 Racetrack Road, Suite 206, Tampa, Florida 33626. The name and address of the registered agent of this Company at this address is Gary M. Jacobs, 13046 Racetrack Road, Suite 206, Tampa, Florida 33626.

ARTICLE 7 - ADMISSION OF NEW MEMBERS

No additional member(s) shall be admitted to the Company except with the unanimous written consent of all the member(s) of the Company and upon such terms and conditions as shall be determined by all the member(s). A member may transfer his or her interest in the Company as set forth in the regulations of the Company, but the transferee shall have no right to participate in the management of the business and affairs of the Company or become a member unless all the other member(s) of the Company other than the member proposing to dispose of his or her interest approve of the proposed transfer by unanimous written consent.

ARTICLE 8 - TERMINATION OF EXISTENCE

The Company shall be dissolved upon the death, retirement, resignation, expulsion, bankruptcy, or dissolution of a member or manager, or upon the occurrence of any other event that terminates the continued membership of a member in the Company, unless the business of the Company is continued by the consent of all the remaining members, provided there is at least one remaining member.

ARTICLE 9 - MANAGEMENT

The Company shall be managed by a manager or manager(s) in accordance with regulations adopted by the member(s) for the management of the business and affairs of the Company. These regulations may contain any provisions for the regulation and management of the affairs of the Company not inconsistent with law or these Articles of Organization. The names of all such manager(s) who is/are to serve as manager(s) is/are:

Operating Manager: Gary M. Jacobs

whose mailing address shall be the same as the principal office of the Company.

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IN WITNESS WHEREOF, The undersigned, an authorized representative of the member(s), has made and subscribed these Articles of Organization at Miami, Florida, for the foregoing uses and purposes, this 14th day of March 2016.



Gary M. Jacobs, Member

**ACCEPTANCE OF REGISTERED AGENT DESIGNATED
IN ARTICLES OF ORGANIZATION**

Gary M. Jacobs, having a business office identical with the registered office of the Company name above, and having been designated as the Registered Agent in the above and foregoing Articles of Organization, is familiar with and accepts the obligations of the position of Registered Agent under Section 605.0201, Florida Statutes and other applicable Florida Statutes



Gary M. Jacobs

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