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FLORIDA LIMITED LIABILITY CO.

Tealeaf, LLC

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ARTICLES OF ORGANIZATION OF TEALEAF, LLC

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The undersigned hereby organizes a limited liability company under the provisions of the Florida Revised Limited Liability Company Act, and pursuant to the following Articles of Organization:

ARTICLE 1

Name

The name of this limited liability company is Tealeaf, LLC (hereafter, the "Company").

ARTICLE 2

Effective Date

This Company shall have perpetual existence, commencing on the date that these Articles of Organization are filed with the Florida Department of State,

ARTICLE 3

Mailing Address and Principal Office

The mailing address and the street address of the principal office of the Company is 1615 Delaware Avenue, Durham, NC 27705.

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ARTICLE 4

Initial Registered Office and Agent

The street address of the initial registered office of this Company is 601 Bayshore Boulevard, Suite 700, Tampa, Florida 33606 and the name of the initial registered agent of this corporation at that address is Thomas G. Long.

ARTICLE 5

Management of the Company

The Company is to be managed by one or more managers and is, therefore, a managermanaged limited liability company within the meaning of Section 605.0102(39) of the Act. The names and addresses of the initial managers are:

> Amy Stem 106 Stratford Drive Chapel Hill, NC 27516

Zoc Voigt 1615 Delaware Avenue Durham, NC 27705

ARTICLE 6

Indemnification

The Company shall indemnify its members to the fullest extent authorized by law.

ARTICLE 7

Transfer Restrictions

The limited liability company membership interests of the Company shall be subject to the transfer restrictions set forth in the Company's Operating Agreement, a copy of which shall be maintained at the principal office of the Company.

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IN WITNESS WHEREOF, the undersigned authorized representative has executed these Articles of Organization on the 26th day of February, 2016.

Thomas G. Long, Authorized Representative

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CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE OF TEALEAF, LLC

Pursuant to the provisions of Section 605.0113 of the Florida Statutes, the undersigned limited liability company submits the following statement in designating the registered office/registered agent, in the State of Florida.

- 1. The name of the limited liability company is Tealeaf, LLC.
- 2. The name and address of the registered agent and office is:

Thomas G. Long 601 Bayshore Boulevard Suite 700 Tampa, Florida 33606

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 605, Florida Statutes.

Dated: February 26, 2016.

THOMAS G. LONG