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## FLORIDA LIMITED LIABILITY CO. KCS-HR SOLUTIONS, LLC

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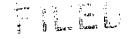
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SECRETARY OF STATE TALLAHASSEE FLORIDA

## ARTICLES OF ORGANIZATION

OF

## KCS-HR SOLUTIONS, LLC

The undersigned desiring to form a limited liability company under the Revised Florida Limited Liability Company Act, Chapter 605, Fla. Stat., adopts the following Articles of Organization:

#### ARTICLE I - NAME

The name of the Limited Liability Company shall be KCS-HR SOLUTIONS, LLC (the "Company").

### ARTICLE II - MAILING ADDRESS/PRINCIPAL OFFICE

The mailing address and address of the principal office of the Company is 1231 Waterwitch Cove Circle, Orlando, FL 32806.

#### ARTICLE III - REGISTERED OFFICE/REGISTERED AGENT

The address of the initial registered office of the Company is 1231 Waterwitch Cove Circle, Orlando, FL 32806, and the name of the Company's registered agent at that address is Kristin Skolnik.

## ARTICLE IV - MANAGEMENT

The Company shall be manager-managed. The name and address of the Company's initial "Manager" is Kristin Skolnik, 1231 Waterwitch Cove Circle, Orlando, FL 32806.

The undersigned, a duly authorized representative of a member of the Company, has executed these Articles of Organization on the day of Francisco , 2016.

Kristin Skolnlk, Authorized Representative

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## ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

Having been named as registered agent to accept service of process for the above stated limited liability company at the place designated in the foregoing Articles of Organization, the undersigned hereby accepts the appointment as registered agent for said company and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties as registered agent for said company. In furtherance thereof, the undersigned hereby acknowledges that it is familiar with, and it hereby accepts, the obligations of "registered agent" for said company as provided in Chapter 605, Florida Statutes.

Kristin Skolnik

