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FLORIDA LIMITED LIABILITY CO.
FRANKCRUM PEO HOLDINGS, LLC

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**ARTICLES OF ORGANIZATION
OF
FRANKCRUM PEO HOLDINGS, LLC**

The undersigned, acting as the organizer of a limited liability company to be formed under the Florida Limited Liability Company Act, as amended (the "Act"), hereby forms a Florida limited liability company (this "Company") pursuant to the Act and hereby sets forth the following Articles of Organization (these "Articles"):

**ARTICLE I
Name**

The name of this Company shall be: FRANKCRUM PEO HOLDINGS, LLC.

**ARTICLE II
Place of Business**

The principal place of business and mailing address of this Company shall be 100 S. Missouri Avenue, Clearwater, Florida 33756 and such other place or places as may be designated by the manager from time to time.

**ARTICLE III
Registered Agent and Office**

The initial registered agent for this Company shall be Chestnut Business Services, LLC and the address of the registered agent for service of process shall be 911 Chestnut Street, Clearwater, Florida 33756.

**ARTICLE IV
Management of Business**

The Company shall be manager-managed. The initial manager of the company is Frank Crum, whose mailing address is 100 S. Missouri Avenue, Clearwater, Florida 33756.

The undersigned has executed these Articles of Organization this 28th day of December, 2015, with an effective date of January 1, 2016.



MICHAEL G. LITTLE,
Authorized Representative

Prepared By:
Michael G. Little, Esquire
Johnson, Pope, Bokor, Ruppel & Burns, LLP
911 Chestnut Street
Clearwater, Florida 33756
(727) 461-1818
Bar No. 861677

**CERTIFICATE OF DESIGNATION
AND ACCEPTANCE OF REGISTERED AGENT**

The undersigned, having been named Registered Agent and designated to accept service of process for the above-stated Company, at 911 Chestnut Street, Clearwater, Florida 33756, hereby agrees to act in this capacity, and further agrees to comply with the provisions of all statutes relative to the proper and complete performance of the duties hereunder.

Dated this 28th day of December, 2015.

CHESTNUT BUSINESS SERVICES, LLC,
a Florida limited liability company

By: _____


Michael G. Little, Manager

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JUDICIAL CIRCUIT IN AND FOR
THE COUNTY OF CLAY, FLORIDA