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TALLAHASSEE, FLORIDA

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CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):

1. Girard Environmental Services Inc
(Corporation Name) (Document #)
2. _____
(Corporation Name) (Document #)
3. _____
(Corporation Name) (Document #)
4. _____
(Corporation Name) (Document #)
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**CERTIFICATE OF CONVERSION FOR
DOMESTIC CORPORATION INTO
FLORIDA LIMITED LIABILITY COMPANY**

This Certificate of Conversion and attached Articles of Organization are submitted to convert the following Corporation into a Florida Limited Liability Company (the "Other Business Entity") in accordance with Sections 607.1112, 607.1113 and 607.1114, Florida Statutes.

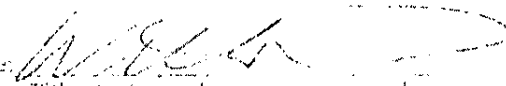
1. The name of the Corporation immediately prior to the filing of this Certificate is: Girard Environmental Services, Inc. **998-91348**
2. Girard Environmental Services, Inc. is a corporation first organized, formed or incorporated under the laws of the State of Florida effective on October 27, 1998.
3. The jurisdiction of the "Other Business Entity", Florida, has not been changed.
4. The name of the Florida Limited Liability Company (the "Other Business Entity") as set forth in the attached Articles of Organization is: Girard Environmental Services, LLC.
5. In accordance with Chapter 607 of the Florida Statutes, the plan of conversion was approved by Girard Environmental Services, Inc. and Girard Environmental Services, Inc. has been converted into Girard Environmental Services, LLC. The effective date of the conversion is December 1, 2015.
6. The conversion is permitted by the applicable laws(s) governing the "Other Business Entity" and the conversion complies with such law(s) and the requirements of Sections 607.1112 and 607.1113 of the Florida Statutes, in effecting the conversion.
7. The "Other Business Entity", Girard Environmental Services, LLC, currently exists on the official records of the State of Florida, the jurisdiction in which it is currently organized, formed or incorporated, and its address is 701 Codisco Way, Sanford, FL 32771.

Signed as of the 1st day of December, 2015

Signature on behalf of Girard Environmental Services, Inc.: Individual signing affirms that the facts stated in this document are true. Any false information constitutes a third degree felony as provided for in Section 817.155, F.S.

Signature: 
Printed Name: William R. Girard
Title: President

Signature of Member or Authorized Representative of Limited Liability Company, Girard Environmental Services, LLC: Individual signing affirms that the facts stated in this document are true. Any false information constitutes a third degree felony as provided for in Section 817.155, F.S.

Signature of Member or Authorized Representative: 
Printed Name: William R. Girard
Title: Authorized Representative and Manager

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**FLORIDA LIMITED LIABILITY COMPANY
ARTICLES OF ORGANIZATION**

Pursuant to Florida Statutes Chapter 605 et seq. "The Florida Revised Limited Liability Company Act" as amended, the below named entity adopts these Articles of Organization as of December 1, 2015, in accordance with the following:

ARTICLE I - NAME.

The name of the Limited Liability Company is:

Girard Environmental Services, LLC

ARTICLE II - ADDRESS.

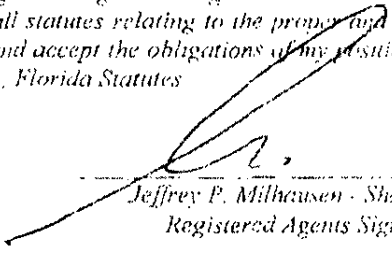
The mailing address and street address of the principal office of the Limited Liability Company is:

701 Codisco Way
Sanford, FL 32771

ARTICLE III - REGISTERED AGENT.

South Milhausen, P.A.
c/o Jeffrey P. Milhausen, Esq.
Gateway Center
1000 Legion Place Suite 1200
Orlando, Florida 32801
Telephone (407) 539-1638
Facsimile (407) 539-2679

Having been named as registered agent and to accept service of process for the above named limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 605et seq., Florida Statutes



Jeffrey P. Milhausen - Shareholder
Registered Agents Signature

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FLORIDA

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ARTICLE IV - MANAGEMENT

The Limited Liability Company (LLC) is to be managed by managers and the name and address of the persons who are to serve as the managers are:

Richard A. Girard
P.O. Box 1119
Sanford, FL 32772

William R. Girard
P.O. Box 1119
Sanford, FL 32772

ARTICLE V - OFFICERS

The Officers of the Company shall be as follows:

Richard A. Girard

Chief Executive Officer

William R. Girard

President

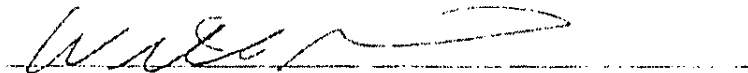
The Officers shall hold such office until the earlier of their resignation or until their removal or replacement in accordance with the operating agreement of the Company then in effect.

ARTICLE VI - ADMISSION OF ADDITIONAL MEMBERS

The right, if given, to admit additional members and the terms and conditions of the admissions shall be as set forth in the Operating Agreement of this LLC as the same may be amended from time to time.

ARTICLE VII - EFFECTIVE DATE; PERPETUAL EXISTENCE

These Articles of Organization shall be effective and this Limited Liability Company's existence shall commence upon the filing of these Articles of Organization by the Secretary of State. Thereafter, this Limited Liability Company shall exist perpetually.



Signature of an authorized representative of a Member

(In accordance with section 605.0203(1) (b), Florida Statutes, the execution of this affidavit constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)

William Girard

(Typed or printed name of an authorized representative of a Member)

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