Page 1 of 2

Florida Department of State

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FLORIDA LIMITED LIABILITY CO. NEW HIRE NOW, LLC

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10/16/2015

10/16/2015 12:38 4074237014

ARTICLES OF ORGANIZATION FOR NEW HIRE NOW, LLC

A FLORIDA LIMITED LIABILITY COMPANY

The undersigned, acting as the organizer of New Hire Now, LLC under the Florida Revised Limited Liability Company Act, Chapter 605, Fla. Stat., adopts the following Articles of Organization:

ARTICLE I NAME

The name of the limited liability company is:

NEW HIRÉ NOW, LLC

ARTICLE II INITIAL REGISTERED AGENT, REGISTERED OFFICE ADDRESS

The street address and mailing address of the initial principal office and registered office of this Company is 1964 Howell Branch Road, Suite 206, Winter Park, Florida 32792 and the name of the registered agent at that address is Rebecca Irish.

ARTICLE III DURATION

The Company's existence shall commence upon the acceptance of these Articles of Organization by the Secretary of State, and it shall exist perpetually thereafter unless dissolved according to law or the Company's Operating Agreement.

ARTICLE IV MANAGEMENT

The Company shall be managed by the Manager or Managers of the Company as provided in the Company's Operating Agreement. The initial Managers of the Company are Rebecca Irish and Joseph J. Raymond, each of whom shall serve until replaced according to the provisions of the Company's Operating Agreement.

10/16/2015 12:38 4074237014

IN WITNESS WHEREOF, the undersigned organizer has executed these Articles of Organization as of the 16th day of October, 2015.

REBECCA IRISH

ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in these Articles of Organization, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided in Chapter 605, Fla, Stat.

REBECCA IRISH