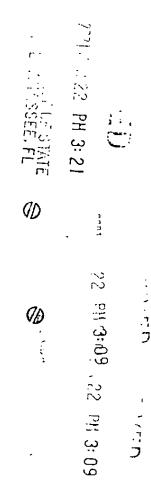
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(Requestor's Name)		
(Address)		
(Address)		
(City/State/Zip/Phone #)		
P WAIT MAIL		
(Business Entity Name)		
(Document Number)		
Certificates of Status		
Special Instructions to Filing Officer		

Office Use Only



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DEPARTMENT OF STATE ACCOUNT FILING COVER SHEET

Account Number	FCA00000017	
Date	3-19-21	- ·
Requestor Name:	Carlton Fields	,
Address:	Post Office Drawer 190 Tallahassee, Florida 32302	AUTHORIZED AMOUNT TO DEDUCT FROM ACCOUNT
Telephone:	(850) 513-3619 - direct (850) 224-1585	s_122,50
Contact Name:	Kim Pullen, CP, FRP	
Conversion:	•	
Corporation Name:	Titus Human Per -> Spear Hu	formance Solutions, LLC man Performance, DA
Email Address:		·
Entity Number:		
Authorization:	Kim Pulle	
X Certified Copy	Conversion	Certificate of Status
New Filings	Plain Stamped Copy	Annual Report
Fictitious Name	Amendments	Registration
X)Call When Ready	(X)Call if Problem	() After 4:30
X) Walk In	() Will Wait	(X) Pick Up

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ARTICLES OF CONVERSION FOR FLORIDA LIMITED LIABILITY COMPANY INTO "CONVERTED OR OTHER BUSINESS ENTITY" (Pursuant to Florida Statutes § 605.1045)

The Articles of Conversion (the "Articles") is submitted to convert the following Florida Limited Liability Company into an "Other Business Entity" in accordance with Section 605.1045 of the Florida Statutes.

- 1. The name of the Florida Limited Liability Company converting into the "Other Business Entity" is: Titus Human Performance Solutions, LLC.
- 2. The name of the "Converted or Other Business Entity" is: Spear Human Performance, Inc.
- 3. The "Converted or Business Entity" is a Corporation organized, formed, or incorporated under the laws of Delaware on March 19, 2021, and the formation document is attached.
- 4. The plan of conversion was approved by the converting Florida limited liability company in accordance with Chapter 605, Florida Statutes.
- 5. The principal office and mailing address of the Company (where the Florida Department of State may send and process served on the department pursuant to \$605.0117 and Chapter 48 of the Florida Statutes) shall be: 1425 Village Square Blvd., Tallahassee, FL 32312.
- 6. The effective date of the filing of these Articles of Conversion will be the date of the filing with the Florida Secretary of State.
- 7. The "Converted or Other Business Entity" has agreed to pay any members having appraisal rights the amount to which such members are entitled under §605.1006 and §605.1061-605.1072, Florida Statute.

[Signature Page Follows]

IN WITNESS WHEREOF, this Articles of Conversion of Titus Human Performance Solutions, LLC has been executed by a duly authorized person this 19th day of March, 2021.

Titus Human Performance Solutions, LLC, a Florida limited liability company

Name: David Batka

Title: Chief Operating Officer