

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L15000018332
FILED 8:00 AM
January 30, 2015
Sec. Of State
nculligan

Article I

The name of the Limited Liability Company is:

PATHWAYS TALENT GROUP, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

8658 VISTA GREENS CT
LAKE WORTH, FL. US 33467

The mailing address of the Limited Liability Company is:

8658 VISTA GREENS CT
LAKE WORTH, FL. US 33467

Article III

Other provisions, if any:

CONTRACT RECRUITMENT SERVICES

Article IV

The name and Florida street address of the registered agent is:

SANDRA SHAFER
8658 VISTA GREENS CT
LAKE WORTH, FL. 33467

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: SANDRA SHAFER

Article V

The name and address of person(s) authorized to manage LLC:

Title: MGRM
MICHAEL SHAFER
8658 VISTA GREENS CT
LAKE WORTH, FL. 33467 US

Title: MGRM
SANDRA SHAFER
8658 VISTA GREENS CT
LAKE WORTH, FL. 33467 US

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Article VI

The effective date for this Limited Liability Company shall be:

01/29/2015

Signature of member or an authorized representative

Electronic Signature: SANDRA SHAFER

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.