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# FLORIDA LIMITED LIABILITY CO. Goodsource Staffing Services, LLC

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# ARTICLES OF ORGANIZATION

OF

# GOODSOURCE STAFFING SERVICES, LLC

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned, acting as organizer of this limited liability company pursuant to

Chapter 605 of the Florida Statutes, hereby forms a limited liability company under the laws of
the State of Florida and adopts the following Articles of Organization for such limited liability
company:

## ARTICLE I - NAME OF COMPANY

The name of the limited liability company is Goodsource Staffing Services, LLC (the "Company").

## ARTICLE II - PRINCIPAL OFFICE

The street address, and the mailing address, of the principal office of the Company is 7531 S. Orange Blossom Trail, Orlando, FL 32809.

## ARTICLE III - SOLE MEMBER

The Company is a single member limited liability company. The name and address of the Company's sole member are:

Goodwill Industries of Central Florida, Inc. 7531 S. Orange Blossom Trail Orlando, FL 32809

#### ARTICLE IV - SECTION 501(C)(3) ORGANIZATION

The Company is organized for charitable, religious and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or such corresponding section of any future federal tax code (the "Code"), and exclusively for the benefit

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of its sole member, an organization exempt from tax pursuant to Code Section 501(c)(3). No part of the net earnings of the Company shall inure to the benefit of any private person (other than as reasonable payment for services rendered by such person). No substantial part of the activities of the Company shall consist of carrying on propaganda or otherwise attempting to influence legislation, and the Company shall not participate in or intervene in any political campaign (including publishing or distributing statements) on behalf of or in opposition to any candidate for public office. The Company shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under Section 501(c)(3) of the Code, or (b) by an organization, contributions to which are deductible under Section 170(c)(2) of the Code.

The transfer of a membership interest in the Company is prohibited except for a transfer approved by the member of the Company to an organization exempt from tax pursuant to Section 501(c)(3) of the Code, or to the federal government or a state or local government, for a public purpose.

Upon the dissolution of this Company, after the payment or provision for the payment of all of the liabilities of this Company, all of the assets of this Company shall be distributed to its sole member; provided, however, that if the Company's sole member is not an organization exempt from tax pursuant to Code Section 501(c)(3) at such time, then such assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

## ARTICLE V - MANAGEMENT

The Company is to be a manager-managed company. The names and addresses of the initial Board of Managers of the Company are:

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Name/Title	Address
Max Brito, Manager	7531 S. Orange Blossom Trail Orlando, FL 32809
Michael Clary, Manager	7531 S. Orange Blossom Trail Orlando, FL 32809
Laurence Hames, Manager	7531 S. Orange Blossom Trail Orlando, FL 32809
Shannon Hoagland, Manager	7531 S. Orange Blossom Trail Orlando, FL 32809
Steve Maas, Manager	7531 S. Orange Blossom Trail Orlando, FL 32809
Didier Menard, Manager	7531 S. Orange Blossom Trail Orlando, FL 32809
Thomas Powell, Manager	7531 S. Orange Blossom Trail Orlando, FL 32809

# ARTICLE VI - REGISTERED AGENT AND REGISTERED OFFICE

The street address of the initial registered office of the Company in the State of Florida is 7531 S. Orange Blossom Trail, Orlando, FL 32809. The name of the registered agent of the Company at that address is Curtis S. Ramsey.

# ARTICLE VII - EFFECTIVE DATE

The effective date of these Articles of Organization, and the beginning of the existence of the Company, shall be the date of filing of these Articles of Organization with the Florida

Department of State.

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The undersigned member has made and subscribed these Articles of Organization this

day of Vicember, 2014.

In accordance with Section 605.0203(1)(b) of the Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in Section 817.155 of the Florida Statutes.

Goodwill Industries of Central Florida, Inc.

By *Milliam* G. Oakley, President

14 DEC -4 PH 4 50 ISEGRETARY OF STATE NELAHASSEE, FLORIDA

### STATEMENT OF ACCEPTANCE OF REGISTERED AGENT

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in the foregoing Articles of Organization, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 605 of the Florida Statutes:

Luitis S. Ramsey, Registered Agent

Date: Dec 3 ,2014