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FLORIDA LIMITED LIABILITY CO. Metis Holding Company, LLC

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ARTICLES OF ORGANIZATION

OF

METIS HOLDING COMPANY, LLC

The undersigned executes these Articles of Organization of Metis Holding Company, LLC to form a limited liability company pursuant to the Florida Revised Limited Liability Company Act:

ARTICLE I. NAME

The name of the limited liability company is: Metis Holding Company, LLC.

ARTICLE II. ADDRESS

The mailing and street address of the principal office of the limited liability company is 500 N. Westshore Blvd., Suite 750, Tampa, Florida 33609.

ARTICLE III. REGISTERED AGENT AND OFFICE

The street address of the initial registered office of the limited liability company is 101 East Kennedy Blvd., Suite 3700, Tampa, Florida 33602, and the name of the limited liability company's initial registered agent at that address is Jonathan P. Jennewein.

Having been named to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am-familiar with and accept the obligations of my position as registered agent.

Jonathan P. Jennewéin

ARTICLE IV. MANAGEMENT OF COMPANY

The limited liability company is a manager-managed limited liability company.

EXECUTED: October 22, 2014

Jonathan P. Jennewein,

Authorized Representative of the Member