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Division of Corporations Page 1 of 1

Florida Department of State
Division of Corporations
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FLORIDA LIMITED LIABILITY CO.
HR Spain, LLC

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**ARTICLES OF ORGANIZATION
OF**

HR SPAIN, LLC

ARTICLE I - Name

The name of the Limited Liability Company is HR SPAIN, LLC (the "Company").

ARTICLE II - Address

The mailing address and street address of the principal office of the Company is 2nd Floor, One Seminole Way, Hollywood, Florida 33314.

ARTICLE III - Management

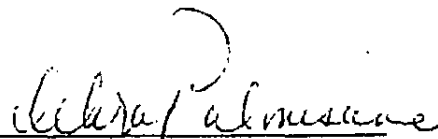
The Company shall be managed by its managers, as set forth in the company's Operating Agreement and is therefore a manager-managed Company.

ARTICLE IV - Registered Agent and Office

The street address of the Company's initial registered office is 1200 South Pine Island Road, Plantation, FL 33324, and the name of its initial registered agent at such office is CT Corporation System.

In accordance with Section 605.0203(1)(b) Florida Statutes, the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.)

Dated this 21st day of July, 2014



Debra Palmisano
Authorized Person

ACCEPTANCE OF APPOINTMENT OF REGISTERED AGENT

The undersigned, having been named as Registered Agent and to accept service of process for HR SPAIN, LLC at the place designated in these Articles of Organization, the undersigned hereby accepts the appointment as registered agent and agrees to act in this capacity. The undersigned further agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and is familiar with and accepts the obligations of its position as registered agent as provided for in Florida Statutes Chapter 605.

Dated this 21st day of July, 2014

CT CORPORATION SYSTEM

By: Connie Bryan

Name:

Title

Connie Bryan
Assistant Secretary