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Email Address: brett.mcquaide@spartans.ut.edu

FLORIDA LIMITED LIABILITY CO.
IDEA HATCH, LLC

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ARTICLES OF ORGANIZATION
OF
IDEA HATCH, LLC

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ARTICLE I
NAME

The name of the Company shall be **IDEA HATCH, LLC**

ARTICLE II
ADDRESS AND PLACE OF BUSINESS

The mailing and street address for the Company's principal office is 6 Granli Drive, Andover, Massachusetts 01810.

ARTICLE III
REGISTERED OFFICE AND REGISTERED AGENT

The street address of the Company's initial registered office in Florida is 101 East Kennedy Boulevard, Suite 3700, Tampa, Florida 33602, and the name of its initial registered agent is R. Reid Haney, Esq. The Company may change its registered office or its registered agent or both by filing with the Department of State of the State of Florida a statement complying with Chapter 605, Florida Statutes.

ARTICLE IV
ACKNOWLEDGMENT

The members of the Company, through their undersigned authorized representative, do hereby certify that the foregoing constitutes the proposed Articles of Organization of **Idea Hatch, LLC**. These Articles of Organization may be amended from time to time by consent of the members holding a majority of the voting interests of the Company, or otherwise in the manner now or hereafter prescribed in the Company's Operating Agreement, consistent with the laws of the State of Florida.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization this 25 day of June 2014.

Brett McQuaile
Brett C. McQuaile, Authorized Agent

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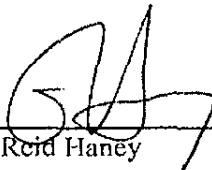
ARTICLES OF ORGANIZATION
OF IDEA HATCH, LLC

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ACCEPTANCE BY REGISTERED AGENT

Having been appointed the registered agent of **Idea Hatch, LLC**, the undersigned accepts such an appointment, agrees to act in such capacity, and accepts the obligations proposed by Chapter 605, Florida Statutes.

EXECUTED this 25th day of June 2014.



R. Reid Haney

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